



Ontario Sailing Participant Code of Conduct

In partnership with Sail Canada's Code of Conduct

Purpose and Scope

The purpose of this Code of Conduct is to ensure that a safe and positive environment is possible at all times within Ontario Sailing programs, activities and events, by making Ontario Sailing participants aware that there is an expectation of appropriate behaviour consistent with the Ontario Sailing core values of Community Pride, Excellence with Integrity, Fairness, Respect & Equality, Safety and Stewardship. Stewardship

This Code of Conduct identifies the standard of behaviour that is expected of all Ontario Sailing and Ontario Sailing participants.

Participants who fail to abide by this Code may be subject to disciplinary action identified thru Ontario Sailing Policies and Procedures, including but not limited to the Harassment Policy, Conflict of Interest Policy and the Appeals and Dispute Resolution Policy as well as Ontario Sailing Policies.

All participants shall be bound by this Code of Conduct. Individuals can and typically will be subject to the provisions of more than one code simultaneously (national, athlete, club, etc.). Although other organizations may have their own standards this is the minimum expectation of Ontario Sailing.

Conduct

1. At Ontario Sailing events and events organized at or by Ontario Sailing member organizations, member associations and member clubs covered by *The Racing Rules of Sailing* as amended from time to time (the "Rules"):
 - a. Participants shall conduct themselves as prescribed by the Rules as well as any amendments thereto prescribed by the organizers of the specific event.
 - b. All protests and appeals with respect to the misconduct of participants shall be conducted in the manner prescribed by the Rules, including any amendments thereto by the Organization Authority (OA) for the event.
2. Participants in Ontario Sailing activities not covered by the Rules shall conduct themselves in the manner prescribed by the Rules.

In addition, and for greater certainty, participants in all events, activities and programs shall consistently display high personal standards and project a favourable image of the sport of sailing by:

1. Adhering to all international (where applicable), Canadian, Provincial, Municipal, Regional, Civic or host country laws;

2. Conducting themselves in a sportsmanlike, ethical and responsible manner at all times;
3. Modelling good seamanship, including wearing personal safety gear where appropriate and while on the water;
4. Treating everyone fairly, regardless of gender, gender identity, gender orientation, sexual orientation, age, body type, physical characteristics, disability, place of origin, citizenship, race, physical or mental abilities, religion, political beliefs, or economic status;
5. Respecting the dignity of other participants, treating them with respect, and actively encouraging others to do the same;
6. Refraining from public criticism of other participants;
7. Refraining from comments and behaviours which are disrespectful, offensive, abusive, racist, or sexist;
8. Refraining from the use of profane, or otherwise offensive language;
9. Refraining from any form of harassment, abuse, or discrimination toward others;
10. Refraining from bullying in any form, including cyber bullying or any other form of social or other media bullying.
11. Not being under the influence of cannabis, alcohol or any medication that could cause impairment or otherwise impaired at any time while performing duties or actively competing;
12. Abstaining from the use of tobacco products while in the presence of other participants except in designated smoking areas;
13. Abstaining from the use, possession, and the supply of banned substances and practices;
14. Sail Canada adopts and adheres to the Canadian Anti-Doping Program; infractions under this program shall be considered an infraction of this Code
15. Ontario Sailing will respect any penalty enacted pursuant to a breach of the Canadian Anti-Doping Program, whether imposed by Sail Canada or any other sport organization
16. Not using or being in possession of illicit drugs/narcotics;
17. Demonstrating honesty and integrity in all interactions with other participants, employers and local, Provincial and National administrations;
18. Not breaching the privacy of an individual where the individual has a right to expect privacy. (Volunteers, employees and contractors must not use or transmit any Ontario Sailing related confidential information while serving with Ontario Sailing, nor following the termination of their relationship with Ontario Sailing.)
19. Respecting the property of others and not wilfully causing damage;
20. Either declaring a conflict of interest or withdrawing from participating in any activity that causes a conflict of interest as outlined in the Ontario Sailing's Conflict of Interest Policy;
21. Refraining from the use of power or authority in an attempt to coerce another person to engage in inappropriate activities or behaviour;
22. Not attempting to cover up or conceal any conduct of an individual that is, or may be, in breach of this code of conduct;
23. Not betting or gambling on or attempting to manipulate or affect the outcome of any competition or event covered by the Racing Rules of Sailing;
24. Reporting and alleged infraction of this Code of Conduct;

25. Coaches, Instructors, and individuals working with minors or vulnerable populations must be held to a higher standard. A *Coaches/Instructors Code of Conduct*, which includes the above expectations, and expands on them with the unique expectations that come with the Instructor/Coaching role is to be agreed to by all individuals taking on these roles.
26. Race Officials must exhibit professional, ethical and competent behaviour at all times while representing Sail Canada, Ontario Sailing and the sport of sailing. A *Race Officials Code of Conduct*, which expands on these expectations, will be agreed to by all officials in Ontario.

I understand that any disciplinary problems which arise shall be investigated by the regatta jury, Ontario Sailing or Ontario Sailing personnel on site. If it is decided that individuals are not adhering to the above guidelines, the following actions may be pursued;

- a) Termination of individual's participation in the given event.*
- b) Removal of individual's right to compete in future related events,*
- c) Withdrawal of funding for future Ontario Sailing/Ontario Sailing/Club events/teams*
- d) Individual may be subjected to further discipline by Ontario Sailing, Ontario Sailing and/or club.*

Athlete Name: _____

Athlete Signature: _____

Parent Signature (if Athlete under 18): _____

Date: _____

Ontario Sailing Staff Witness

Name: _____ Title: _____

Signature: _____