

Toronto Sailing & Canoe Club

Toronto Sailing & Canoe Club is seeking a passionate Head Sailing Instructor for the 2021 sailing season. If you have a love for sailing and teaching, apply today.

The Club is situated in a prime location in Humber Bay on the north shore of Lake Ontario, minutes from downtown Toronto. TS&CC has one of the largest sailing schools in the province, training over 500 students a season. Our sailing school offers racing, cruising, youth and adult sailing instruction, as well as annual co-op dinghy and keelboat fleet memberships.

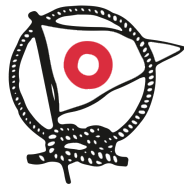
Position available for Head Sailing Instructor

TS&CC is seeking a Head Sailing Instructor to work for the 2021 sailing season. The successful candidate will be responsible for the school instructors' delivery of high caliber sailing instruction, coaching and service excellence. This person must lead by example. The Head Instructor will demonstrate unparalleled professionalism and courteous behaviour during all interactions; with students, student parents, members, and colleagues alike. The adherence to safety protocols is essential, as the safety of our participants and staff is a top priority at TS&CC. The Head Instructor will help to build and lead our team of CANSail Instructors responsible for delivery of all TS&CC dinghy instructional curriculum to adult and youth students.

Responsibilities

The successful candidate will report directly to the General Manager, work closely with both the Program Administrator and the Fleet Manager, and be directly responsible for the following activities:

- Participate in the hiring of a team of approximately 15 CANSail Instructors.
- Prepare and deliver an instructor manual, training and orientation seminar.
- Instruct students and lead the team of instructors by example to deliver the sailing school dinghy programs in a high caliber fashion.
- Evaluate, train and mentor CANSail Instructors to help them improve their skills in any identified areas of relative weakness.
- Lead all scheduled CANSail staff training events and meetings.
- Attain, maintain and upgrade required certifications and qualifications.



Toronto Sailing & Canoe Club

- Make the club an enjoyable place for staff to work.
- Assist with attracting and retaining top sailing instruction talent.
- Prepare a year end report highlighting activities, successes, failures and recommendations for future improvements.
- Ensure that the CANSail Instructors fulfill the key responsibilities of their positions and that the school achieves its objectives including the following:
 - Provide a safe, fun and educational environment to participants.
 - Prepare for lessons and deliver the Sail Canada curriculum such that the students learn boat handling, learn sailing theory, earn Sail Canada levels and achieve success on the race course.
 - Play a role in ensuring club equipment and facilities remain clean, tidy and in good repair throughout the season.
 - Maintain records of student achievements, attendance and related job activities.
 - Work productively together to deliver high quality programs.
- Core season runs from the last week of June to the end of August.
- Additional work is typically expected of the Head Instructor including preparation for the spring orientation seminar and, if possible, club spring and fall seasonal preparations.

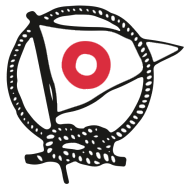
Qualifications

The ideal candidate will possess the following qualifications and/or be working toward attaining them in the near term:

- Current Minimum CANSail 3/4 Certification.
- Current Recognized Standard/Basic First Aid and CPR.
- Pleasure Craft Operator card.
- Current Toronto Port Authority Power Vessel Operators Permit (Harbour License).
- Coach Boat Safety course.
- Significant previous coaching/sailing instruction experience is required.

Competencies

- Safety focused individual.
- Leadership qualities including communication skills and teamwork.
- Ability to motivate, organize and problem solve.
- Takes initiative to go above and beyond minimum requirements of the position.
- Commitment to service excellence.



Toronto Sailing & Canoe Club

- Calmness under pressure.
- Creative personality and the ability to make learning fun and engaging.

Toronto Sailing and Canoe Club Offers

- Competitive hourly rate based on qualifications and experience.
- Fun, informal, and safe work environment.
- Excellent teaching facilities.
- Dry sail storage.
- Uniforms.
- Catered lunch weekdays.
- Possibility of extra work hours (including teaching adult sailing lessons, water taxi and bartending for Smart Serve card holders).

Qualified candidates will be interviewed as applications are submitted. If you are interested in this opportunity please submit your letter of application and resume by December 31, 2020 to:

Gordon Ewen
General Manager
tsc.general.manager@gmail.com