



THE ROYAL CANADIAN YACHT CLUB

The Royal Canadian Yacht Club has been introducing new sailors to the sport of sailing for over 90 years through our iconic Junior Club. We are a World Class Yacht Club with excellent member support, a robust community of accomplished sailors and a beautifully unique atmosphere on the Toronto Islands. We recognize the potential of every young sailor and strive to help them grow in their chosen sailing pathway. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Junior Club instructors for the 2021 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum starting with the extremely popular Wet Feet program and encourage everyone to build lasting friendships and become lifelong sailors. We have a vast fleet of Club-owned boats, including dinghies and small keelboats, used by both our youth sailors and adult Members throughout the week. Successful candidates that join the RCYC Sailing team will have the ability to receive additional work in areas such as private lessons, adult programs, and race management. Employees are encouraged to participate in activities like midweek racing, regattas, and recreational sailing, to continue their development and discover exciting opportunities provided at a World Class Yacht Club.

We are currently searching for our **Head Instructor** for the 2021 sailing season.

The Head Instructor is an integral role in our Junior Club, working closely with our Lead Performance Race Coach and Sailing Coordinator. Responsibilities include but are not limited to staff training and mentorship, communications between Junior Club and the rest of the department, equipment & facility supervision and daily operations. In a typical sailing season, the Head Instructor will be managing 8 to 10 instructors with up to 60 children per week. Ages in these groups range from 6 to 16 years old in our beginner, intermediate and advanced levels. Sailing sessions are complimented with a variety of activities around the island to keep kids engaged. All youth sailing Staff are expected to have the ability to teach in a diverse range of boats (including but not limited to Optimist, Club 420, Taz and Hobie Wave).

POSITION REQUIREMENTS

- Current Sail Canada Instructor Certification or equivalent experience, with a minimum of 3 years experience
- Current First Aid & CPR (or equivalent) certification
- Current Pleasure Craft Operator's Card and Boat Safety course

HOURS OF WORK

- This is a seasonal position between May to September including a mandatory training week, with the option of additional weeks in Spring and Fall
- Full-Time Seasonal Position

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Manager Jenny Farrand at jennifer.farrand@rcyc.ca. Please indicate "Head Instructor" in the subject line of your application.

Application Deadline: January 8, 2020

We thank all applicants for their interest; however only those selected for an interview will be contacted. Interviews will be scheduled starting on January 18, 2020 and will be conducted virtually.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.