



## THE ROYAL CANADIAN YACHT CLUB

The Royal Canadian Yacht Club has been introducing new sailors to the sport of sailing for over 90 years through our iconic Junior Club. We are a World Class Yacht Club with excellent member support, a robust community of accomplished sailors and a beautifully unique atmosphere on the Toronto Islands. We recognize the potential of every young sailor and strive to help them grow in their chosen sailing pathway. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Junior Club instructors for the 2021 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum while infusing racing with all areas of the sport to build lifelong sailors and lasting friendships. We have a vast fleet of Club-owned boats, including dinghies and small keelboats, used by both our youth sailors and adult Members throughout the week. Successful candidates that join the RCYC Sailing team will have the ability to receive additional work in areas such as private lessons, adult programs, and race management. Employees are encouraged to participate in activities like midweek racing, regattas, and recreational sailing, to continue their development and discover exciting opportunities provided at a World Class Yacht Club.

We are currently searching for our **Laser Race Coach** for the 2021 sailing season.

The Laser Race Coach will work closely with our Lead Performance Race Coach to develop the skills of our racing teams, specifically the Laser 4.7 and Radial sailors. With an extensive calendar of spring, summer and fall training in Toronto paired with travelling to several events, this is a critical role in our junior programs. All youth sailing Staff are expected to have the ability to teach in a diverse range of boats (including but not limited to Optimist, Club 420 and small keelboats).

### POSITION REQUIREMENTS

- Current Sail Canada Instructor Certification or equivalent experience, with a minimum of 1 year experience
- Current First Aid & CPR (or equivalent) certification
- Current Pleasure Craft Operator's Card and Boat Safety course

### HOURS OF WORK

- This is a seasonal position between May to August including a mandatory training week, with the option of additional weeks in Spring and Fall
- Full-Time Seasonal Position

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Manager Jenny Farrand at [jennifer.farrand@rcyc.ca](mailto:jennifer.farrand@rcyc.ca). Please indicate "Laser Race Coach" in the subject line of your application.

Application Deadline: January 8, 2020

We thank all applicants for their interest; however only those selected for an interview will be contacted. Interviews will be scheduled starting on January 18, 2020 and will be conducted virtually.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.