



## JOB POSTING

### **Position: Development Coach – Team Support & Talent ID**

**Type of Position:** Seasonal Contract (Approximately 35 - 40hours/week)

**Compensation:** Commensurate with Experience

**Dates:** April 6<sup>th</sup> to September 21<sup>st</sup>, 2021 (Potential for planning time preseason)

Ontario Sailing is a not-for-profit, volunteer organization committed to the promotion and development of all aspects of boating and sailing. Ontario Sailing consists of over 200 member clubs, sailing schools, camps, charters & affiliates who represent over 10,000 member families. Ontario Sailing is the recognized provincial sport governing body responsible for sailing within the province of Ontario, and a member of Sail Canada, the national governing body. This is a responsibility we take seriously! We also take our role as an employer seriously, offering a range of benefits to our staff team.

This position requires a commitment to Ontario Sailing's mission and values. Given the nature of the position, managing confidential information all offers of employment will be subject to the provision that the successful incumbent provides Ontario Sailing with a current and satisfactory Criminal Record Check at the time of hire.

### **Nature & Scope**

Ontario Sailing is seeking a Development Coach – Team Support & Talent ID to join our team for the 2021 season. Individuals in this role will support single and double-handed classes at a provincial and club level, with a focus on athlete identification and tracking. This includes the support of the Provincial Development Teams, Ontario Summer games, Combine and Talent ID camps. This position will require a professional team player with excellent attention to safety and communication skills.

### **Responsibilities**

#### **Ontario Sailing Development Team**

- Work in harmony with the Development Coach – OHPSI Support in the creation and communication of the training and competition calendar for these teams. This will include scheduling team meetings in advance of the season.
- During training and competition provide supervision and a safe environment
- Direct coaching support for the team athletes at scheduled training camps and competitions.

#### **Ontario Summer Games**

- Coordinate with the rest of the coaching team in advance of the event to plan equipment logistics and coaching support at the event.
- Supervision of Games participants throughout the entire event, this includes evening supervision at residence.
- Direct coaching support for participating athletes

#### **Athlete and Coach Identification and Development Support**

- Coach at the Regional Talent ID Camps - Central

- As directed by the Manager of Programs & Services, attend events and regular club training sessions in order to work with identified club coaches and athletes.
- Track athletes using the Ontario Sailing Talent Identification Tool.
- Act as a mentor coach for identified club level coaches and provide feedback to help their development as coaches.
- Plan and deliver training camps for targeted single and double handed classes as directed by the Manager of Programs & Services
- Work productively with other staff and volunteers to deliver high quality interactions

### **Qualifications**

- Sail Canada Certified Coach – minimum CANSail 3&4 Instructor
  - consideration for out of country certifications requires a plan to achieve equivalency through Sail Canada.
- Higher CANSail Instructor levels are considered assets for this position, Competition Development Coach is preferred.
- Current Standard First Aid and CPR.
- Current Boat Safety.
- Pleasure Craft Operators Card.
- G Driver's License with clean driving record, comfortable driving organization's trucks with trailers (Training can be provided).

### **Competencies for Success**

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience demonstrating concern for satisfying one's external and internal customers.

Initiative – Does the right thing at the right time without being asked.

Communication Excellence – The ability to express oneself clearly, concisely and professionally in conversations, interactions with others and business writing.

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Concern for Health and Safety – Acknowledges and understands how to manage and educate others in risk and harm reduction.

### **Other Requirements and Conditions**

This position is considered part-time and working hours will fluctuate based on program need. At season highpoints in July and August program delivery will dictate longer hours along with increased travel.

Scheduling will be managed in consultation with the Program Manger.

Driving an Ontario Sailing with trailer will be an ongoing requirement. The bulk of the position will be working out of the GHATA including the Hamilton based office, with additional locations across Ontario for some events.

The role does involve physical activity on a regular basis. This includes loading and unloading a coach boat from a trailer at either a crane or launch ramp, operation of a motorboat in varying wind and wave conditions and setting and hauling marks/anchors.

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume by **Noon Thursday January 7th** to:

Cam Lymburner

cam@ontariosailing.ca  
Ontario Sailing  
70 Unsworth Dr Unit 17, Hamilton ON L8W 3K4

*We thank all applicants, however only those considered for an interview will be contacted. Please note all interviewees will be asked to provide references at their interview.*

**ACCESSIBILITY**

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Ontario Sailing directly at 1-888-672-7245 or info@ontariosailing.ca.