



THE ROYAL CANADIAN YACHT CLUB

The Royal Canadian Yacht Club is a World Class Yacht Club with excellent member support, a robust community of accomplished sailors and a beautifully unique atmosphere on the Toronto Islands. We work together with sailors and staff to bring memorable seasons full of programs, events and a great experience every year. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Adult Sailing Lead and Instructors for the 2021 season and are excited to recruit talented individuals that will contribute to our best-in-class Member and guest experiences.

RCYC becomes a summer home for many Members that participate in our sailing community. Our Adult Sailing programs are open to Members and guests that are passionate to learn about the sport in areas such as the CANSail curriculum, cruising and racing. We have an extremely successful offering of programs that continue to grow, ranging from learn to sail and social groups to private coaching using Members' keelboats or our vast fleet of Club-owned boats including dinghies and small keelboats. Successful candidates that join the RCYC Sailing team will have the ability to receive additional work in areas such as race management with additional training. Employees are encouraged to participate in activities like midweek racing, regattas, and recreational sailing, to continue their development and discover exciting opportunities provided at a World Class Yacht Club.

We are currently searching for our Adult Sailing Program Lead and Instructors for the 2021 sailing season.

The Program Lead will be responsible for the planning and execution of sailing programs for adult Members and guests to align with the Objects of the Club. This individual will work closely with other sailing staff to maintain the fleet of Club-owned keelboats for daily use in programs and rentals. The Program Lead will be involved in the development of the program pathway and growing the opportunities available to adults for year-round sailing activities.

Instructors are expected to have the ability to teach in a diverse range of boats (including small keelboats and dinghies). Experience in large keelboats is considered an asset.

POSITION REQUIREMENTS

- Current Sail Canada Instructor Certification or equivalent experience
- Current First Aid & CPR (or equivalent) certification
- Current Pleasure Craft Operator's Card and Boat Safety course

HOURS OF WORK

- Adult Sailing Program Lead is a seasonal position starting in June
- Full-Time Seasonal Position— Available to work evenings, weekends and holidays as required

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Manager Jenny Farrand at jennifer.farrand@rcyc.ca. Please indicate "Adult Sailing Program Lead or Instructor" in the subject line of your application.

Applications will be accepted between **May 21st to June 4th** with interviews beginning the first week of June. We thank all applicants for their interest; however only those selected for an interview will be contacted. Interviews will be scheduled will be conducted virtually.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.