



## **Ontario Sailing Parent/Guardian Code of Conduct** *In partnership with Sail Canada's Code of Conduct*

### **Purpose and Scope**

The purpose of this Code of Conduct is to ensure that a safe and positive environment is possible at all times within Ontario Sailing programs, activities and events, by ensuring the people supporting sailing and supporting participants associated with Ontario Sailing are aware that there is an expectation of appropriate behaviour consistent with the Ontario Sailing core values of Community Pride, Excellence with Integrity, Fairness, Respect & Equality, Safety and Stewardship.

This Code of Conduct identifies the standard of behaviour that is expected of all those supporters of Ontario Sailing participants. Individuals can and typically will be subject to the provisions of more than one code simultaneously (national, athlete, club, etc.). Although other organizations may have their own standards this is the minimum expectation of Ontario Sailing.

Individuals who fail to abide by this Code, or the athlete associated with them, may be subject to disciplinary action identified thru Ontario Sailing Policies and Procedures, including but not limited to the Harassment Policy, Workplace Harassment Policy and the Appeals and Dispute Resolution Policy.

### **Conduct**

In addition, and for greater certainty, participants in all events, activities and programs shall consistently display high personal standards and project a favourable image of the sport of sailing by:

1. Adhering to all international (where applicable), Canadian, Provincial, Municipal, Regional, Civic or host country laws.
2. Encourage athletes to compete within the rules and to resolve conflicts without resorting to hostility or violence.
3. Conducting themselves in a sportsmanlike, ethical and responsible manner at all times. Following the policies and guidelines in place at any facility they attend.
4. Condemn the use of violence in any form.
5. Respecting the decisions and judgements of officials and coaches and encouraging athletes to do the same.
6. Treating everyone fairly, regardless of gender, gender identity, gender orientation, sexual orientation, age, body type, physical characteristics, disability, place of origin, citizenship, race, physical or mental abilities, religion, political beliefs, or economic status.
7. Respecting the dignity of all participants, treating them with respect, and actively encouraging others to do the same.

8. Refraining from public criticism of any participant, coach, official or any other volunteers.
9. Refraining from comments and behaviours which are disrespectful, offensive, abusive, racist, or sexist.
10. Refraining from the use of profane, or otherwise offensive language.
11. Refraining from any form of harassment, abuse, or discrimination toward others.
12. Refraining from bullying in any form, including cyber bullying or any other form of social or other media bullying.
13. Support all efforts to eliminate verbal and physical abuse, coercion, intimidations and sarcasm.
14. Not being under the influence of cannabis, alcohol or any medication that could cause impairment or otherwise impaired at any time while in attendance at events and activities.
15. Abstaining from the use of tobacco products at events and activities while in the presence of others except in designated smoking areas.
16. Not using or being in possession of illicit drugs/narcotics.
17. Demonstrating and encouraging honesty and integrity in all interactions with participants, officials, coaches and volunteers and staff of Provincial and National administrations.
18. Not breaching the privacy of an individual where the individual has a right to expect privacy.
19. Respecting the property of others and not wilfully causing damage.
20. Either declaring a conflict of interest or withdrawing from participating in any activity that causes a conflict of interest as outlined in the Ontario Sailing's Conflict of Interest Policy.
21. Refraining from the use of power or authority in an attempt to coerce another person to engage in inappropriate activities or behaviour.
22. Not attempting to cover up or conceal any conduct of an individual that is, or may be, in breach of this code of conduct.
23. Not betting or gambling on or attempting to manipulate or affect the outcome of any competition or event covered by the Racing Rules of Sailing.
24. Reporting any alleged infraction of this Code of Conduct.

*I understand that any disciplinary problems which arise shall be investigated by the regatta jury, Ontario Sailing or Ontario Sailing personnel on site. If it is decided that individuals are not adhering to the above guidelines, the following actions may be pursued;*

- a) Termination of individual's participation in the given event.*
- b) Removal of individual's right to compete in future related events,*
- c) Withdrawal of funding for future Ontario Sailing/Ontario Sailing/Club events/teams*
- d) Individual may be subjected to further discipline by Ontario Sailing, Ontario Sailing and/or club.*

Athlete Name: \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_

Date: \_\_\_\_\_

Ontario Sailing Staff Witness

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

*Approved by Ontario Sailing Board of Directors  
May 17, 2021*