



HARBOURFRONT CENTRE SAILING & POWERBOATING

275 Queens Quay West, Toronto, ON M5V 1A2 T: (416) 203 3000

www.harbourfrontcentre.com/boating email: sailcamp@harbourfrontcentre.com

HEAD JUNIOR SAIL CAMP INSTRUCTOR

Harbourfront Centre Sailing & Powerboating (HCSP) is seeking a CANSail qualified Junior Sail Camp Head Instructor to join our team. HCSP has seen over 23 years of successful sailing instruction, with up to 900 junior sailors developing their sailing skills through our programs each season. We are a dedicated and well-established Club and Sailing & Powerboating School, conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower. Our clubhouse has access to over 60 sail and power craft, ranging from 7' to 35' in length, including 27 Dinghies ranging from 420s to our Hobies, Picos and RS Zests and RS Fevas.

We are looking for candidates that have strong leadership, sailing and organisational skills, with advanced level qualifications. They must demonstrate energy, enthusiasm, and the ability to relate to children, young people and adults. They will be expected to lead a large team of instructors, and interchange with the various Junior Sail programs that we offer, acting as role model, and creating a safe and positive learning experience and nurturing environment.

This role operates full-time in the two months of the Camps season (July & August), overseeing the daily operations of Junior Sail Camp in all aspects, including but not limited to: training and supervising staff, attendance procedures, team, fleet and camper management, safe operating protocols, and the overall smooth operation of this program. This position is also a part-time role in the months leading up to the summer season.

We welcome **LOCAL, NATIONAL and INTERNATIONAL** candidates who meet the following requirements:

- 5+ years of experience coaching sailing
- Previous Head Instructor role or completed Program Manager Module preferred
- Strong leadership, organizational, sail programming and planning skills
- Strong communication skills with the ability to train and lead staff
- Administrative and computer office skills working with Outlook, Word, Powerpoint, Excel and Checkclick
- Experience with multiple boats (including Oppi, 420, Pico, RS Zest, RS Feva, J24) are considered an asset
- Current First Aid, CPR certification & Boat Safety certification
- Enjoy working with children and youth, and previous experience working in a camp setting is an asset
- Police Check and Vulnerable Sector Screening (we can assist with this)
- Provide Proof of Full Vaccination against COVID-19
- Hold a valid Toronto Harbour Licence, VHF-DSC License, and a Pleasure Craft Operators Card (we can assist with these)
- Keelboat, racing and regatta experience are assets
- International candidates must have, or be in the process of gaining, a valid Canadian work permit

KEY COMPETENCIES

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness

Initiative – Does the right thing at the right time without being asked

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction

HCSP INSTRUCTORS ADVANTAGES

- The opportunity to work in a fun and focused environment at one of the most successful Junior Sail Camps in Canada
- Competitive salaries and other benefits (we pay 50% of your Sail Canada instructor insurance premium)
- Opportunities to earn extra money teaching our adult dinghy courses on evenings and weekends from May onwards
- You will receive comprehensive training providing you with numerous transferable skills
- Benefit from our reciprocal Ontario admissions program, allows employees free entry to many major tourist attractions in the province

HCSP are an equal opportunity employer, and we will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Please contact the HCSP Manager directly, should you require accommodation through the application or interview processes.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to the attention of: **HCSP Manager, Emma Wright** at sailcamp@harbourfrontcentre.com