



## THE ROYAL CANADIAN YACHT CLUB

The Royal Canadian Yacht Club has been developing sailors in the sport of sailing for over 90 years through our iconic Junior Club. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Junior Club instructors for the 2022 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum to compliment our youth programs as we encourage everyone to build lasting friendships and become lifelong sailors. Employees are encouraged to participate in activities like racing and recreational sailing to continue their development and discover exciting opportunities provided at a World Class Yacht Club. Successful candidates that join the RCYC Sailing team will have the ability to receive additional work in areas such as private lessons, adult sailing programs, and race management.

We are currently searching for our **Junior Club Head Instructor** for the 2022 sailing season.

The Head Instructor is an integral role in our Junior Club, supervising daily operations and working closely with our Sailing Coordinator and Lead Performance Race Coach. In a typical sailing season, the Head Instructor will be managing 8 to 10 instructors with up to 60 children per week. Ages in these groups range from 6 to 16 years old in our beginner, intermediate and advanced levels. Sailing sessions are complimented with a variety of activities around the island to keep kids engaged, with lessons taught in both single- and double-handed boats.

### POSITION REQUIREMENTS

- Current Sail Canada Instructor Certification or equivalent experience, with a minimum of 3 years experience
- Current First Aid & CPR (or equivalent) certification
- Current Pleasure Craft Operator's Card and Boat Safety course

### GENERAL COMMENTS

- This is a seasonal position between May to September including a mandatory training week, with the option of additional work in Spring and Fall
- Competitive salary commensurate to experience and qualifications
- Meals and Uniforms provided

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Manager Jenny Farrand at [jennifer.farrand@rcyc.ca](mailto:jennifer.farrand@rcyc.ca). Please indicate "Head Instructor" in the subject line of your application.

Application Deadline: January 3, 2022

We thank all applicants for their interest; however only those selected for an interview will be contacted.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.