



THE ROYAL CANADIAN YACHT CLUB

The Royal Canadian Yacht Club has been developing sailors in the sport of sailing for over 90 years through our iconic Junior Club. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Junior Club instructors for the 2022 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum to support skill progression from beginner to racing as we encourage everyone to build lasting friendships and become lifelong sailors. Employees are encouraged to participate in activities like racing and recreational sailing to continue their development and discover exciting opportunities provided at a World Class Yacht Club. Successful candidates that join the RCYC Sailing team will have the ability to receive additional work in areas such as private coaching, adult sailing programs, and race management.

We are currently searching for our **Head Optimist Coach** for the 2022 sailing season.

Main Responsibilities:

- Develop sailors to compete at the top level of the Championship fleet
- Show experience in running a high-performance team and proven success at IODA events
- Extensive experience fine-tuning the Optimist (boat set up, sail set up and sail trim).
- Demonstrate inclusive coaching and drive to get the best out of each sailor on their team with a special emphasis on learning and skill progression.
- Works in conjunction with Lead Performance Race Coach
- Strong organizational and planning skills.
- Extensive sailing experience and achievement in the Optimist (as competitors themselves) is an asset

Qualifications:

- Current Instructor Certification or equivalent experience, with a minimum of 3 years of Optimist coaching experience
- Current First Aid & CPR (or equivalent) certification
- Current Pleasure Craft Operator's Card and Boat Safety course

GENERAL COMMENTS

- Ability to Travel: this position requires a high frequency of travel across Canada and the United States
- This is a full-time seasonal position between April 2022 – November 2022 with additional opportunities outside regular season

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Manager Jenny Farrand at jennifer.farrand@rcyc.ca. Please indicate "Head Optimist Coach" in the subject line of your application.

Application Deadline: January 3, 2022

We thank all applicants for their interest; however only those selected for an interview will be contacted. Interviews will be scheduled.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.