



# Toronto Sailing & Canoe Club

Toronto Sailing & Canoe Club is seeking passionate Fleet Professionals for the 2022 sailing season. If you have a love for sailing, apply today.

The Club is situated in a prime location in Humber Bay on the north shore of Lake Ontario, minutes from downtown Toronto. TS&CC has one of the largest sailing schools in the province, training up to 500 students a season. Our sailing school offers racing, cruising, youth and adult sailing instruction, as well as annual boat share dinghy and keelboat fleet memberships.

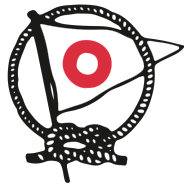
## **Position available for Fleet Professionals**

TS&CC is seeking Fleet Professionals to work for the 2022 sailing season. The successful candidate will be responsible for the club's delivery of a high caliber fleet sailing program and service excellence. The Fleet Professional will demonstrate professionalism and courteous behaviour during all interactions with members and colleagues alike. The adherence to safety protocols is essential, as the safety of our members and staff is a top priority at TS&CC. The Fleet Professional will help to deliver all TS&CC fleet program activities.

### **Responsibilities**

The successful candidate will report directly to the Fleet Manager and be directly responsible for the following activities:

- Provide a safe, fun and educational environment to participants.
- Provide fleet members with assistance rigging, getting underway and derigging.
- Monitor fleet member boats on the water and provide assistance if required.
- Play a significant role in ensuring club equipment and facilities remain clean and in good repair throughout the season.
- Maintain records of fleet member achievements, equipment utilization and related job activities.
- Organize fleet member events and encourage conversion of members to senior membership.
- Identify members interested in further instructional courses and work with the Program Administrator to arrange participation in courses or private lessons
- Facilitate fleet member activities and deliver the fleet programs in a high caliber fashion.
- Operate water taxi, shuttling members to and from keel boats on moorings.
- Attain, maintain and upgrade required certifications and qualifications.
- Full season runs from May to October with the core being June to August.
- Additional work outside core season is typically available to our Fleet Professionals including Bartending, Water Taxi and club spring and fall seasonal preparations.



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## Qualifications

The ideal candidate will possess the following qualifications and/or be working toward attaining them in the near term:

- Minimum CANSail 3/4.
- CANSail instructor certification is an asset
- Basic Cruising certification is an asset
- Recognized Standard/Basic First Aid and CPR.
- Pleasure Craft Operator card.
- Toronto Port Authority Power Vessel Operators Permit (Harbour License).
- Coach Boat Safety Course.
- ROC(M) -VHF Radio Operators Certificate
- Significant previous coaching/sailing instruction experience is required.

## Competencies

- Safety focused individual.
- Leadership qualities including communication skills and teamwork.
- Ability to motivate, organize and problem solve.
- Actively builds teams and encourages strong relationships.
- Takes initiative to go above and beyond minimum requirements of the position.
- Commitment to service excellence.
- Passion for sailing.
- Calmness under pressure.
- Creative personality and the ability to make learning fun and engaging.

## Toronto Sailing and Canoe Club Offers

- Competitive hourly rate based on qualifications and experience.
- Fun, informal, and safe work environment.
- Excellent teaching facilities.
- Dry sail storage.
- Uniforms.
- Catered lunch weekdays.
- Possibility of extra work hours (including teaching adult sailing lessons, water taxi and bartending for Smart Serve card holders).

## Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Toronto Sailing and



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Canoe Club directly at [general.manager@tscc.net](mailto:general.manager@tscc.net) or via Canada Post to 1391 Lake Shore Blvd., West, Toronto, Ontario, M6K 3C1

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume by January 15, 2022 to:

Gordon Ewen  
General Manager  
[general.manager@tscc.net](mailto:general.manager@tscc.net)  
1391 Lake Shore Blvd., West, Toronto, Ontario, M6K 3C1

*We thank all applicants, however only those considered for an interview will be contacted.*