



**30 Ashbridges Bay Park Road, Toronto, Ontario,  
M4L 3W6, Tel: 416 698 4498**

*Ashbridge's Bay Yacht Club (ABYC), celebrating its 90<sup>th</sup> anniversary this year! It is one of Toronto's premier sailing clubs for both novice and experienced sailors, is built on activity, on the water and ashore. Our members are involved in racing, cruising, and day-sailing during the boating season and participate in a diverse range of social events throughout the year. We're a family-friendly club with activities and facilities for all ages.*

**ABYC is currently recruiting for:** Learn to Sail Instructors (Wetfeet to CANSail 1&2)

**Type of Position:** Summer season – July and August 2022

**Start & End Date:** July 4<sup>th</sup> 2022 to August 26<sup>th</sup> 2022

**Salary Range:** Competitive salary, varies depending on position and experience

### **Responsibilities**

Reporting to the Head Instructor, your responsibilities will include:

- Provide a safe, fun and inclusive atmosphere for participants of our Learn to sail programs, specifically WetFeet and CANSail 1 & 2 programs
- Teach appropriate sailing skills with onshore and on-water lessons, and coaching according to lesson plans
- Coach sailors at events, if required
- Maintain a safe learning environment at all times
- Assist with setup, care, and maintenance of the fleet equipment during the programs.
- Ensure equipment is stored properly at the end of every session and that any maintenance work required is reported promptly
- Complete incident reports and other written records where appropriate

### **Qualities**

Successful applicants will demonstrate:

- Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.
- Initiative – Does the right thing at the right time without being asked.
- Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.
- Commitment to Child and Youth - Commits to assisting growth and development for children/youth
- Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

This position requires a commitment to ABYC's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides ABYC with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

**Qualifications (By May 1<sup>st</sup> 2022)**

- Toronto Harbour License
- Emergency First Aid Certificate or equivalent
- Boat Rescue Certificate
- Proof of active, insured Sail Canada instructor status
- *Prior to commencing work, you will be required to complete an online "Respectful Workplace" training. This includes modules on harassment, diversity/inclusion, and unconscious bias. This training will be provided by ABYC*

**Accessibility**

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Sailing School Director directly.

If you are interested in joining our team, please submit your letter of application and resume by **Jan 31st** to:

**Chris Ruch, Sailing School Director**  
**sailingschooldirector@abyc.ca**

*We thank all applicants, however only those considered for an interview will be contacted.*

