



advantage boating

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Job Posting – Advantage Boating

Position: Basic Cruising & Intermediate Cruising Sail Canada Instructors

Type of Position: Full time & part-time positions available

Start & End Date: May - September

Salary Range: Competitive pay commensurate with position, experience, and qualifications

Organizational Overview

This summer, Advantage Boating celebrates its 30th year of introducing new sailors to the sailing lifestyle! We are an enthusiastic team passionate about sailing and sharing our love of sailing with others. Advantage Boating offers basic & intermediate cruising keelboat courses in Ottawa and Kingston.

This position requires a commitment to Advantage Boating's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides Advantage Boating with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

Nature and Scope

Advantage Boating is seeking Basic Cruising and Intermediate Cruising instructors to work over the 2022 season. Individuals in this role will be responsible for the delivery of customer service excellence through participant satisfaction and safety during all instructional sessions as well as in everyday interactions with club members, participants and their families.

Responsibilities

- Ability to provide a safe and fun environment to participants in programs with Advantage Boating
- Teach, coach and supervise a wide variety of programs for the season
- Ability to communicate effectively with a wide range of people associated with the programs, including but not limited to participants, club members, volunteers and other staff.
- Play a role in ensuring the equipment used remains clean and in good repair throughout season
- Maintain all relevant and required records
- Work productively with other staff and volunteers to deliver high quality programs
- Attend all scheduled staff training events and meetings
- Maintain and upgrade as required certifications and qualifications.

Qualifications

- Basic Cruising Instructor certification and/or Intermediate Cruising Instructor certification
- Current Standard First Aid and CPR
- Pleasure Craft Operators Card

- Certificate of radio operation training - VHF/ROC
- Sail Canada Basic Coastal Navigation
- Minimum 18 years of age
- Registered instructor in good standing with Sail Canada/ROWONTARIO
- Boat safety training and certification is an asset
- WHMIS and AED is an asset

Competencies

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Doris Parolin directly at info@advantageboating.com.

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume to:

Name: Doris Parolin

Title: Sailing School Director

Email Address: info@advantageboating.com

Mailing Address: Advantage Boating, 2777 Cassels Street, Ottawa, ON, K2B 6N6