



Sailing Instructor Wanted

Position: Sailing Instructor

Type of Position: Full time seasonal/Harmonious years for right person

Start & End Date: Soon as possible through August

Salary Range: \$10/hr USD

Organizational Overview

Costa Rica Sailing Center has provided instruction and boat rentals for people living and visiting Costa Rica's northwest coast for the past 7 years. The founding partners of the Club sailed from California to Costa Rica while in their 20s in 1994. At CRSC we believe the Life Aquatic promotes health, understanding, and wild enthusiasm in all people of all ages and backgrounds.

We are committed to environmental conservation and the promotion of fair business practices.

Nature and Scope

Costa Rica Sailing Center is seeking several instructors for our "green season" from April to August. But other partial arrangements can be made.

The job consists of providing private lessons, tours, quick hobie sails, and certification courses for kids and adults. We also have an awesome youth sailing program that sails most afternoons and travels within Costa Rica to attend regattas and sail in other locations (such as the famous Lake Arenal).

At CRSC we sail on a variety of RS monohulls, and Hobie Cats. We also offer lessons on our beautiful Cal 34, and Santana 22. We provide opportunities to enhance your experience and skills by participating in our Sunday Afternoon Racing, and leading regular boat tours and excursions.

Our staff enjoys leisure sails, employee outings, and discounts on amenities here at the club as well as diving opportunities at our sister diving company Connect Ocean.

Responsibilities

- Ability to provide a safe and fun environment to participants in programs with Costa Rica Sailing Center
- Teach, coach and supervise a wide variety of programs for the season
- Ability to communicate effectively with a wide range of people associated with the programs, including but not limited to participants, parents, volunteers and other staff.
- Play a role in ensuring the equipment used remains clean and in good repair throughout season

- Maintain all relevant and required records
- Work productively with other staff and volunteers to deliver high quality programs
- Attend all scheduled staff training events and meetings
- Maintain and upgrade as required certifications and qualifications.

Qualifications

- CanSail 1 & 2 Teaching Certification or US Sailing, ASA, Royal Yacht Club, or other equivalent experience.
- Current Standard First Aid and CPR (can be acquired/updated here in CR)
- Minimum 16 years of age
- Registered instructor in good standing with Sail Canada/ROWONTARIO
- Boat safety training and certification is an asset
- Emergency First Responder is an asset
- Spanish is an asset.
- A rich uncle who likes to support sailing clubs is an asset.

Competencies

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Costa Rica Sailing Center directly at justin@costaricasailing.com

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume as soon as possible to:

[Justin McCarter](#)

Managing Partner, Costa Rica Sailing Center
justin@costaricasailing.com

We thank all applicants, however only those considered for an interview will be contacted.