



## HARBOURFRONT CENTRE SAILING & POWERBOATING

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### BASIC CRUISING AND BASIC POWER INSTRUCTORS

Harbourfront Centre Sailing & Powerboating (HCSP) is seeking qualified Basic Cruising and Basic Power Instructors to join our team. HCSP has seen over 23 years of successful sailing instruction, with many students developing their skills and accreditations through our programs each season. We are a dedicated and well-established Club and Sailing & Powerboating School, promoting safe boating for all. Conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower, our clubhouse has access to over 60 sail and power craft, ranging from 7' to 35' in length.

We are looking for responsible, experienced, and motivated Adult Basic Cruising and/or Power Instructors who can demonstrate energy, enthusiasm, and the ability to provide a safe, fun and positive environment in which our adult students can learn. We have a number of course formats available for these 28hrs (Cruising) and 18hrs (Power) courses, and the instructor will be responsible for teaching the Sail Canada curriculum for both the theoretical and practical aspects of the course.

We welcome **LOCAL, NATIONAL and INTERNATIONAL** candidates who meet the following requirements:

- Sail Canada Cruising or Power Instructor certification is current and in good standing
- Have 2 or more year's keelboat sailing and/or powerboating experience
- To be at least 18 years old
- Have strong planning and communication skills
- Current First Aid, CPR certification (nationally recognised certificate in CPR Level A or higher)
- Police Check and Vulnerable Sector Screening (we can assist with this)
- Provide Proof of Full Vaccination against COVID-19
- Hold a valid Toronto Harbour Licence, VHF-DSC License, and a PCOC (we can assist with these)
- Keelboat, racing and regatta experience are assets
- International candidates must have, or be in the process of gaining, a valid Canadian work permit

The applicant should be comfortable working outside, and committed to delivering a high level of quality instruction. We offer orientation training to give you the skills and confidence to do your job's other core functions. Instructors should be able to:

- Be flexible - willing to work a varied schedule including weekends and evenings
- Provide a high standard of teaching with positive engagement with students and the HCSP team
- Communicate with the HCSP team to ensure that the course equipment is clean and in good condition
- Effectively communicate with students their progress throughout the course
- Ensure that exams are administered and marked after each course

### KEY COMPETENCIES

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction

### HCSP INSTRUCTORS ADVANTAGES

- The opportunity to work in a fun and focused environment in Toronto's Inner harbour
- Competitive salaries, uniform and other benefits
- Benefit from our reciprocal Ontario admissions program, allows free entry to many major tourist attractions in the province

HCSP are an equal opportunity employer, and we will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Please contact the HCSP Manager directly, should you require accommodation through the application or interview processes.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to the attention of: **HCSP Manager, Emma Wright** at [ewright@harbourfrontcentre.com](mailto:ewright@harbourfrontcentre.com)

