



In partnership with Sail Canada's Code of Conduct

All Ontario Sailing Officials, before commencing duties with Ontario Sailing will commit to the following Code of Conduct. It is essential that Race Officials conduct themselves with the highest degree of competence, propriety, and integrity. As representatives of sailing, Ontario Sailing and Sail Canada, they must not allow their conduct to bring the sport into disrepute.

In addition to their responsibilities as participants under the Ontario Sailing Participant Code of Conduct, which is an integral part of this agreement, Sail Canada Race Officials have unique responsibility to:

1. Comply at all times with current policies, procedures, rules and regulations of Ontario Sailing, as adopted and amended from time to time. Take special note of the safe sport, confidentiality and concussion related policies. Additionally the Sail Canada Harassment Policy.
2. Maintain a high level of understanding and application of the rules, cases, calls, procedures and policies that are relevant to their discipline. In particular, Sail Canada policies and procedures set out in race officials' manuals should be followed.
3. Make all decisions in good faith, based upon the rules, and in a fair and objective manner. Racing must not only be conducted in a fair manner, but be seen to be so. It is important to remain impartial at all times, and be aware of cultural differences.
4. Co-operate promptly and in a full and frank manner with requests for information, investigations or other inquiries from Sail Canada or Ontario Sailing
5. Remain impartial at all times and act to others in a polite and courteous way. They must be aware of cultural differences, see other points of view and be diplomatic at all times.
6. In hearings, treat a case with discretion and objectivity and ensure that no personal or other irrelevant interests affect the case.
7. Be on time for all meetings and to give my full attention to the event and commit to being present for the full event timeframe. Plan to remain until the official end of the event. Only in special circumstances (approved in advance) may a race official leave the event before the official end.
8. Never disclose confidential information and discussions.
9. Comply with *The Racing Rules of Sailing* with respect to conflicts of interest. In cases of doubt, Sail Canada Race Officials must refer their case to Sail Canada in good time and be bound by its reply.
10. Race Officials are responsible for completing and maintaining their certification requirements and providing organizing authorities with correct information regarding their status.
11. Where expenses are to be reimbursed, incur only necessary and reasonable expenses. Wherever possible, the organizing authority should be asked to approve the level of expenses in advance. Documentation (such as receipts) should be produced in good time and expenses themselves should be claimed no later than one month after an event.
12. Not consume intoxicating substances during the officiating day (and in particular before or during hearings). Outside of event hours, Race Officials are expected to act in an appropriate and dignified manner at all times, particularly when competitors, other officials and organizers/sponsors are

present, remembering that they are role models and representatives of the sport, Ontario Sailing and the Sail Canada.

13. Sail Canada Race Officials shall not smoke or vape whilst carrying out their duties.

I, _____, have read and accept the above terms as well as the terms and the process for investigation under the Sail Canada Code of Conduct. I agree to comply by them in good faith and of my own accord.

Officials' Name: _____

Officials' Signature: _____

Ontario Sailing Staff Witness

Name: _____ Title: _____

Signature: _____ Date: _____