



HARBOURFRONT CENTRE SAILING & POWERBOATING

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SAILING CAMP INSTRUCTORS - SUMMER 2023

Harbourfront Centre Sailing & Powerboating (HCSP) is seeking qualified CANSail and Keelboat Instructors to join our 2023 Sailing Camp team. HCSP has seen over 24 years of successful sailing instruction, with up to 900 children developing their sailing skills through our programs each season. We are a dedicated and well-established Club and Sailing & Powerboating School, promoting safe boating for all. Conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower, our clubhouse has access to over 60 sail and power craft, ranging from 7' to 35' in length, including 27 Dinghies ranging from 420s to our Hobies, Picos and RS Zests and RS Fevas.

We are looking for responsible, experienced, and motivated individuals who can demonstrate energy, enthusiasm, and the ability to relate to children, young people and adults. We are also looking for team players who are able to interchange with the various Sailing Camp programs that we offer, and act as role model for our young sailors, creating a positive learning experience and nurturing environment.

We are currently looking for the following positions:

- iCANSail (Wet Feet) Instructors
- CANSail 1 / 2 and 3 / 4 Instructors
- Keelboat Instructors and Camp Counsellors

For the instructor positions a minimum or equivalent of CANSail 1&2 Instructor Sail Canada certification (or governing body equivalent RYA, ASA etc) and powerboat experienced is required. To be able to teach with us you must be a registered instructor in good standing with Sail Canada. The Camp Counsellor positions do not require instructor certification, but boating knowledge would be an asset, and previous experience working with children is required.

We welcome **LOCAL, NATIONAL and INTERNATIONAL** candidates who meet the following requirements:

- Available to work from June 24 to August 25 (or Sept 1) 2023
- Hold a teaching qualification in the applicable CANSail Instructor level (or are in process for completion before July 1)
- To be at least 16 years old, as of June 29, 2023
- Strong sail programming, leadership, and organisational skills
- Current First Aid, CPR certification & Boat Safety certification
- Enjoy working with children and youth, and previous experience working in a camp setting is an asset
- Police Check and Vulnerable Sector Screening (we can assist with this)
- Hold a valid Toronto Harbour Licence, VHF-DSC License, and a Pleasure Craft Operators Card (we can assist with these)
- Keelboat, racing and regatta experience are assets
- International candidates must have, or be in the process of gaining, a valid Canadian work permit

KEY COMPETENCIES

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness

Initiative – Does the right thing at the right time without being asked

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction

HCSP INSTRUCTORS ADVANTAGES

- We have **training and subsidy opportunities** available for Dinghy (CANSail) and Keelboat (Cruising) Instructors
- The opportunity to work in a fun and focused environment at one of the most successful Sail Camps in Canada
- Competitive salaries and other benefits
- Opportunities to earn extra money teaching our adult dinghy courses on evenings and weekends from May onwards
- You will receive comprehensive training providing you with numerous transferable skills including VHF Radio operation
- Benefit from our reciprocal Ontario admissions program, allows employees free entry to many major tourist attractions in the province

HCSP are an equal opportunity employer, and we will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Please contact the HCSP Manager directly, should you require accommodation through the application or interview processes.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to the attention of: **HCSP Manager, Emma Wright** at sailcamp@harbourfrontcentre.com