



# Toronto Sailing & Canoe Club

Toronto Sailing & Canoe Club is seeking passionate Basic Cruising Instructors for the 2023 sailing season. If you have a love for sailing and teaching, apply today.

The Club is situated in a prime location in Humber Bay on the north shore of Lake Ontario, minutes from downtown Toronto. TS&CC has one of the largest sailing schools in the province, training over 500 students a season. Our sailing school offers racing, cruising, youth and adult sailing instruction, as well as annual co-op dinghy and keelboat fleet memberships.

## **Positions available for Basic Cruising Instructors**

TS&CC is seeking Basic Cruising Instructors to work for the 2022 sailing season. The successful candidates will be responsible for the delivery of high caliber sailing instruction, coaching and service excellence. Basic Cruising Instructors will demonstrate professionalism and courteous behaviour during all interactions with students, members, and colleagues alike. The adherence to safety protocols is essential, as the safety of our participants and staff is a top priority at TS&CC.

### **Responsibilities**

The successful candidates will report to the General Manager and be directly responsible for the following activities:

- Instruct adult students and deliver the sailing school programs in a high caliber fashion.
- Attain, maintain and upgrade required certifications and qualification
- Provide a safe, fun and educational environment to participants.
- Prepare for lessons and deliver the Sail Canada curriculum such that the students learn boat handling, learn sailing theory, and earn Sail Canada levels.
- Play a role in ensuring club equipment and facilities remain clean, tidy and in good repair throughout the season.
- Maintain records of student achievements, attendance and related job activities.
- Work productively together to deliver high quality programs.
- Core season runs from early Mid May to late September
- Additional work is typically available to our Instructors including club spring and fall seasonal preparations, water taxi and bartending



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## Qualifications

The ideal candidate will possess the following qualifications and/or be working toward attaining them in the near term:

- Sail Canada Current Basic Cruising Instructor Certification.
- Recognized Current Standard/Basic First Aid and CPR.
- Pleasure Craft Operator card.
- Current Toronto Port Authority Power Vessel Operators Permit (Harbour License).
- Previous coaching/sailing instruction experience is required.

## Competencies

- Safety focused individual.
- Ability to motivate, organize and problem solve.
- Takes initiative to go above and beyond minimum requirements of the position.
- Calmness under pressure.
- Excellent communication skills
- Creative personality and the ability to make learning fun and engaging.

## Toronto Sailing and Canoe Club Offers

- Competitive hourly rate based on qualifications and experience.
- Flexible full time or part time schedule to be established, with programs offered weekends, weeknights and weekdays.
- Fun, informal, and safe work environment.
- Dry sail storage.
- Access to club owned fleet boats.
- Uniforms.
- Possibility of extra work hours (including teaching dinghy sailing lessons, water taxi and bartending for Smart Serve card holders).

## Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Toronto Sailing and Canoe Club directly at [general.manager@tsccl.net](mailto:general.manager@tsccl.net) or via Canada Post to 1391 Lake Shore Blvd., West, Toronto, Ontario, M6K 3C1



## **Toronto Sailing & Canoe Club**

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume to:

D'Arcy Caulfield

Programs Manager

[programs@tscc.net](mailto:programs@tscc.net)

1391 Lake Shore Blvd., West, Toronto, Ontario, M6K 3C1

*We thank all applicants, however only those considered for an interview will be contacted.*