



### Sailing Instructor Job Posting

**Position: CanSail Sailing Instructor(s) - Head Coach**

**Type of Position:** (FULL TIME/SEASONAL)

**Start & End Date: Summer 2023**

**Salary Range:** \$25 per hour (Depending on Instructional Scope)- Reimbursed Course Fees and Insurance

#### **Organizational Overview**

Bronte Harbour Yacht Club promotes itself as the friendliest club on the lake. We take pride providing quality sailing instruction to all ages and are building our team for Summer 2023. Our instructors are the core of our programs and bring the leadership and tone to all our programs. We are very excited to welcome all those that will deliver our programs and promote the sport of sailing.

This position requires a commitment to Bronte Harbour Yacht Club's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides Bronte Harbour Yacht Club with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

#### **Nature and Scope**

Bronte Harbour Yacht Club is seeking Sailing Instructors to work over the 2023 season. Individuals in this role will be responsible for the delivery of customer service excellence through participant satisfaction and safety during all instructional sessions as well as in everyday interactions with club members, participants and their families.

#### **Responsibilities**

- Ability to provide a safe and fun environment to participants in programs with BHYC
- Mentor instructors to teach, coach and supervise a wide variety of programs for the season
- Ability to communicate effectively with a wide range of people associated with the programs, including but not limited to participants, parents, volunteers and other staff.
- Play a role in ensuring the equipment used remains clean and in good repair throughout season
- Maintain all relevant and required records
- Work productively with other staff and volunteers to deliver high quality programs

- Attend all scheduled staff training events and meetings
- Maintain and upgrade as required certifications and qualifications.
- Ensure parent and participant concerns are addressed
- Provide timely communication of relevant issues to the RC Training

### **Qualifications**

- Ability to attain all required credentials for the beginning of the season

### **Competencies**

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

### **Accessibility**

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Bronte Harbour Yacht Club directly at [rctraining@BHYC.on.ca](mailto:rctraining@BHYC.on.ca).

### **Code of Conduct**

Behaviour in accordance with the Ontario Sailing Code of conduct.

<https://ontariosailing.ca/wp-content/uploads/2022/05/Ontario-Sailing-Officials-Code-of-Conduct-May-2022.pdf>

<https://ontariosailing.ca/wp-content/uploads/2021/10/OS-Social-Media-Policy-2021.pdf>

<https://ontariosailing.ca/wp-content/uploads/2023/01/Ontario-Sailing-Safe-Sport-Policy-Package-Dec-2022.pdf>

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume by January 30, 2023 to:

Andrew Orr

RC Training

[rctraining@bhyc.on.ca](mailto:rctraining@bhyc.on.ca)

**Bronte Harbour Yacht Club**

2514 Lakeshore Rd. W

Oakville, ON

*We thank all applicants, however only those considered for an interview will be contacted.*