



OHSF Water Sport Camp is seeking a Head Instructor for the 2023 Sailing Season

Our Program:

The OHSF Water Sport Camp is a small community based, volunteer run, not for profit sailing club run by the Outer Harbor Sailing Federation. Our goal is to generate more inclusivity, diversity, and equality within sailing by providing CANSail programming to children regardless of their socioeconomic background. We offer a fun, supportive, safe, inclusive, affordable and high-quality camp in Toronto that gives young people the opportunity to try the sport and enjoy sailing.

OHSF Water Sport Camp offers CANSail instruction in Optimists, RS QBA's, RS Zests, R/S Quests, R/S Visions and C420's. Our program is taught in one and two week blocks during the summer, and weekends during spring and fall programming.

Qualifications:

Our preferred candidates will:

- Be available from May 1 to September 1, 2023
- Be CANSail 3&4 (or higher) certified
- Have up-to-date Sail Canada prerequisites and the payment of annual instructor dues
- Be able to mentor instructors and inspire sailors
- Be able to perform basic boat maintenance
- Be confident in their leadership, communication, and administration abilities
- Be able to liaise effectively with the OHSF program manager
- Be enthusiastic, professional, and proactive, and demonstrate a true passion for youth sailing

Position Overview:

- Lead staff meetings, training, and close-down week
- Provide supervision during athlete arrival, lunchtime, and departures
- Mentor junior sailing instructors, manage coaches and program facilitation
- Report to the program manager
- Ensure coaches provide progress reports and checkclick reports
- Provide supervision during athlete arrival, lunchtime, and departure
- Perform daily opening and closing duties, maintenance and cleanliness of sailboat fleet, coach boat fleet, coaching equipment, and instructional spaces
- Ensure all policies and protocols, especially health and safety protocols, are always followed
- Provide an inclusive, welcoming, and flexible learning environment for all participants, families, and coaches

OHSF Water Sport Camp offers:

- Competitive wages and performance bonuses
- Enthusiastic team environment with an emphasis on both fun and racing skills
- Team building events
- A highly supportive management team, board of directors, and community clubs

Application process:

- Please submit your resume, cover letter, and relevant sailing experience to Keisha Aitchison, Program Manager, watersportcamp@outerharbour.net
- All offers will be contingent upon a successful Police Background Check (Vulnerable Sector Screening).
- We thank all applicants for their time; however, only those selected for an interview will be contacted.
- OHSF Water Sport Camp is an equal-opportunity employer. We will work to accommodate any needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation throughout the application or interview processes, or any stage of the recruitment process, please contact OHSF Water Sport Camp directly at 416-458-6205 or email watersportcamp@outerharbour.net

Keisha Aitchison, Program Manager
watersportcamp@outerharbour.net
(416) 458-6205

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