



HARBOURFRONT CENTRE SAILING & POWERBOATING

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DOCK OPERATIONS SUPERVISOR

Harbourfront Centre Sailing & Powerboating (HCSP) is seeking Dock Operations Supervisors to join our team for the 2023 season. We are a dedicated and well-established club and Sailing & Powerboating school, promoting safe boating for all. Conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower, our clubhouse has access to over 60 sail and power craft, ranging from 7' to 35' in length.

We are committed to delivering excellence in boating instruction as well as making boating accessible to Toronto residents and visitors through our membership and rental programs. We provide unrivalled access to the water from our downtown Toronto location, and have the largest rental fleet open to the public in the harbour.

We are looking for responsible and motivated individuals who can demonstrate energy, enthusiasm, and the ability to thrive in a dynamic team environment. This role encompasses outside dock work throughout the season, and we are looking for customer orientated people who enjoy engaging with the public, take pride in their work, and can provide good judgement with regard to safety.



We welcome **LOCAL, NATIONAL and INTERNATIONAL** candidates who meet the following requirements:

- Available to work from April/May to October/November 2023
- Must be over 18 years of age
- Police Check and Vulnerable Sector Screening (we can assist with this)
- International candidates must have, or be in the process of gaining, a valid Canadian work permit
- Able to work outside with at times extreme sun exposure and weather elements
- Sailing and powerboating experiences are assets



FULL-TIME SEASONAL POSITIONS AVAILABLE

The Dock Supervisors will be responsible for the organization and coordination of the Marine Service Crew, and general fleet operations. The applicant should be flexible with hours and weekends, willing to help out wherever needed, comfortable working outside and committed to delivering high levels of customer service. We offer comprehensive centre training to give you the skills and confidence to do your job's other core functions. The job brief includes:

- Assist with the opening and closing of seasonal fleet operations
- Conduct daily boat checks, liaising with office staff each morning and/or evening around fleet availability for customers
- Assist with customer check-out and check-ins on all types of boats in our fleet
- Coordination and supervision of the Marine Service Crew
- Ensure that the fleet is effectively and efficiently maintained and operational
- Ensuring a safe operating environment of staff and equipment based on company policy and safety regulations
- Must be flexible - willing to work a varied schedule including weekends and holidays
- Must be a great team player with some supervisory experience, willing to work in a dynamic environment



HCSP ADVANTAGES

- The opportunity to work in a fun and focused environment in Toronto's Inner harbour
- Receive comprehensive training providing you with numerous transferable skills
- Uniform and safety wear is provided
- Benefit from our reciprocal Ontario admissions program, allows employees free entry to many major tourist attractions in the province

HCSP are an equal opportunity employer, and we will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Please contact the HCSP Manager directly, should you require accommodation through the application or interview processes.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to the attention of: **HCSP Manager, Emma Wright at** ewright@harbourfrontcentre.com

