

Position: Windsurfing Specialist

Type of Position: Seasonal

Start & End Date: June 1, 2023 to September 3, 2023

Salary Range: \$15 - \$20 per hour

### Organizational Overview:

Camp Couchiching is a non-profit organization dedicated to providing a safe and enjoyable summer camp experience for children and youth. Our mission is to foster the physical, mental, and emotional growth and well-being of our campers through meaningful experiences in nature and outdoor activities.

This position requires a commitment to Camp Couchiching's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides Camp Couchiching with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

### Nature and Scope:

Camp Couchiching is seeking a seasonal Windsurfing Instructor to work from June 1, 2023 to September 3, 2023. The successful candidate will be responsible for delivering windsurfing programs to our campers and ensuring their safety during all instructional sessions.

### Responsibilities

- Provide a safe and fun environment for participants in windsurfing programs at Camp Couchiching
- Teach, coach, and supervise windsurfing programs for campers of all skill levels
- Communicate effectively with participants, parents, volunteers, and other staff
- Maintain equipment used in windsurfing programs and ensure it remains clean and in good repair throughout the season
- Maintain all relevant and required records
- Work productively with other staff and volunteers to deliver high-quality programs
- Attend all scheduled staff training events and meetings

### Qualifications

- Minimum age of 18 years old
- Certification in windsurfing or equivalent experience
- Current certification in CPR and First Aid
- A passion for working with children and youth in an outdoor setting
- Pleasure Craft Operators Card considered an asset
- Lifeguarding is considered an asset and will merit an increase in weekly pay

### Competencies

- **Teamwork:** Actively collaborates with colleagues to create a positive work environment and enhance the overall experience of campers.
- **Initiative:** Demonstrates a proactive approach in addressing issues and identifying opportunities to improve programs and services.
- **Commitment to Service Excellence:** Committed to providing exceptional customer service to all campers and their families.
- **Commitment to Child and Youth:** Dedicated to supporting the growth and development of children and youth through positive role modelling, encouragement, and mentoring.
- **Concern for Health and Safety:** Demonstrates an unwavering commitment to promoting a safe and healthy environment for all campers and staff.

### Accessibility:

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Camp Couchiching directly at [info@campcouchiching.com](mailto:info@campcouchiching.com)

If you are interested in the opportunity to be considered to join our team, please submit your application via our online application portal by April 30, 2023:

<https://www.campcouchiching.com/contact/our-staff/>

We thank all applicants, however, only those considered for an interview will be contacted.