



Ashbridge's Bay Yacht Club

30 Ashbridge's Bay Park Road, Toronto, Ontario,
M4L 3W6, Tel: 416 698 4498

Ashbridge's Bay Yacht Club (ABYC) is one of Toronto's premier sailing clubs for both novice and experienced sailors. ABYC is built on activity – both on the water and ashore. Our members are involved in racing, cruising, and day-sailing during the boating season and participate in a diverse range of social events throughout the year. We're a family-friendly club with activities and facilities for all ages.

ABYC is currently recruiting for: Head of Racing (Youth Fleets: Opti, ILCA, C420, 29er)

Type of Position: Seasonal – Weekends in Spring, full time in Summer, and weekends in Fall, 2024

Start & End Date: Weekends May and June 2024 (beginning May 4th 2024), and full time July and August 2024 (with some weekend regattas). Weekends September and some of October, (likely ending Oct 20th).

Salary Range: Competitive salary, varies depending on position and experience

Responsibilities

Reporting to the Sailing School Director, you will have overall responsibility for running ABYC's Youth Racing Programs. These responsibilities include, but are not limited to the following;

- Building and maintaining a cohesive staff team
- Ensuring race team instructors teach appropriate sailing skills and techniques with onshore and on-water lessons, for their team
- Ensure instructors maintain a safe learning environment at all times
- Plan for, and implement, season set-up in the spring, and pack-up in the fall.
- Care and maintenance of the fleet equipment during the programs
- Oversee that all club equipment is stored properly at the end each day and that any maintenance work required is reported promptly
- Regatta planning including liaison between coaches, team managers, and trailer-towing coordinator to ensure cohesive regatta logistics
- Administration including registration management, parent/guardian correspondence, and ensuring all necessary paperwork is completed, such as incident reports and other written records where appropriate
- Support home regatta, "Seahorse", planning and implementation as needed
- Coach their own race team, in addition to the responsibilities above
- To work alongside and support the Head Instructor of Learn-to-Sail, as needed.

Qualities

Successful applicants will demonstrate qualities that include;

- Teamwork – Demonstrate the ability to lead an effective team. Furthermore, has proven track record of building a cohesive team amongst the sailors they have coached
- Proven Coaching Ability - Successful applicant will have significant experience coaching youth in at least one of the following fleets – ILCO, Opti, C420, 29er (or equivalent).
- Organizational skills imperative.
- Communication excellence – with youth, parents/guardians, co-workers, club representatives
- Conflict management – ability to work through, and resolve conflicts as they arise
- Initiative – Does the right thing at the right time without being asked, and expects the same of their team and the youth in their care
- Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience
- Commitment to Child and Youth - Commits to assisting growth and development for children/youth
- Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction
- Commitment to uphold ABYC's mission and values

Qualifications (By May 2024)

- Proof of active, insured Sail Canada instructor status
- Toronto Harbour License
- Emergency First Aid Certificate or equivalent
- Boat Rescue Certificate
- Vulnerable sector police check
- *Prior to commencing work, you will be required to complete an online "Respectful Workplace" training that will be provided by ABYC. This includes modules on harassment, diversity/inclusion, and unconscious bias.*

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Sailing School Director directly.

If you are interested in joining our team, please **submit your letter of application and resume** at your earliest convenience by no later than **December 15th 2023**.

Chris Ruch, Sailing School Director
sailingschooldirector@abyc.ca

We thank all applicants, however only those considered for an interview will be contacted.