



Ashbridge's Bay Yacht Club

**30 Ashbridge's Bay Park Road, Toronto, Ontario,
M4L 3W6, Tel: 416 698 4498**

Ashbridge's Bay Yacht Club (ABYC) is one of Toronto's premier sailing clubs for both novice and experienced sailors. ABYC is built on activity – both on the water and ashore. Our members are involved in racing, cruising, and day-sailing during the boating season and participate in a diverse range of social events throughout the year. We're a family-friendly club with activities and facilities for all ages.

ABYC is currently recruiting for: Learn to Sail Instructors (Wet Feet to CANSail 1, 2, 3, 4)

Type of Position: Seasonal – Late June, July, and August 2024. Mon-Fri, approx.. 8:30-16:30

Start & End Date: June 24th to Aug 23rd, 2024. (Also potential for week of Aug 26, if available).

Salary Range: Competitive salary, varies depending on position and experience

Responsibilities

Reporting to the Head Instructor, your responsibilities will include:

- Provide a safe, fun and inclusive atmosphere for participants of our Learn to sail programs
- Teach appropriate sailing skills with onshore and on-water lessons, and coaching according to lesson plans
- Coach sailors at events, if required
- Maintain a safe learning environment at all times
- Assist with setup, care, and maintenance of the fleet equipment during the programs
- Ensure equipment is stored properly at the end each day and that any maintenance work required is reported promptly
- Complete incident reports and other written records where appropriate

Qualities

Successful applicants will demonstrate:

- Teamwork – Both the ability to work as part of an effective staff team, as well as ability to actively build sense of team and belonging within participant group
- Initiative – Does the right thing at the right time without being asked
- Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience
- Commitment to Child and Youth - Commits to assisting growth and development for children/youth
- Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction

This position requires a commitment to ABYC's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides ABYC with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

Qualifications (By June 2024)

- Proof of active, insured Sail Canada instructor status
- Toronto Harbour License
- Emergency First Aid Certificate or equivalent
- Boat Rescue Certificate
- *Prior to commencing work, you will be required to complete an online "Respectful Workplace" training that will be provided by ABYC. This includes modules on harassment, diversity/inclusion, and unconscious bias.*

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Sailing School Director directly.

If you are interested in joining our team, please **submit your letter of application and resume** at your earliest convenience

Chris Ruch, Sailing School Director
sailingschooldirector@abyc.ca

We thank all applicants, however only those considered for an interview will be contacted.

