



FRENCHMAN'S BAY YACHT CLUB

635 Breezy Dr., Pickering, Ontario L1W 2X4

Frenchman's Bay Yacht Club is located on beautiful Frenchman's Bay on north shore of Lake Ontario, just east of Toronto at 635 Breezy Drive in Pickering, Ontario.

HEAD COACH – SAILING SCHOOL

FBYC is seeking a CANSail qualified Sailing School Head Coach to join and lead our 2024 programs. Our nationally recognized sailing school is run by exceptional instructors and coaches, many of whom are graduates of the program themselves! We teach and certify students using the Sail Canada standards, promoting exercise, developing self-confidence, and teaching good sportsmanship.

We are looking for a candidate with strong leadership, sailing, and organizational abilities, complemented by advanced qualifications and a service-oriented approach to coaching. The role entails leading a team of instructors and engaging across a range of programs. As such, candidates are expected to serve as role models, fostering a secure, positive learning atmosphere, and nurturing an environment conducive to growth.

We welcome LOCAL, NATIONAL, and INTERNATIONAL candidates who meet the following requirements:

- 3+ years of experience coaching sailing
- Completed Program Manager Module or Advanced Instructor Clinic preferred.
- Strong leadership, organizational, sail programming and planning skills.
- Strong communication skills with the ability to train and lead staff.
- Administrative & computer office skills working with Outlook, Word, PowerPoint, Excel & Checklick.
- Experience with multiple boats (including Opti, 420, and Lasers) is considered an asset.
- Current First Aid, CPR certification & Boat Safety certification
- Enjoy working with children & youth, and previous experience working in a camp setting is an asset.
- Police Check and Vulnerable Sector Screening
- Hold a valid VHF-DSC License and a Pleasure Craft Operators Card
- Keelboat, racing, and regatta experience are assets.
- International candidates must have, or be in the process of gaining, a valid Canadian work permit.

Key Competencies Required

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Child and Youth – Commits to assisting growth and development for children/youth.

Concern for Health and Safety – Understands how to manage and educate others of risk and harm reduction.

Commitment to Service Excellence – Identifies and creates opportunities to enhance every individual's experience.

Apply Now!

If you are interested in this great opportunity, please submit a **letter of application** and your **résumé** to the attention of: Brian Seguin, Director, FBYC Sailing School sailingschool@fbyc.ca

***FBYC is an equal opportunity employer.** We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact FBYC directly at sailingschool@fbyc.ca*