



Sturgeon Lake Sailing Club is seeking the following instructor for Summer 2024

Head Instructor

Summer Position, June 17 - August 24, 2024 (dates negotiable)

Salary range: \$20-\$23/hour depending on experience

SLSC seeks instructors with a passion for sailing, a love of teaching and enthusiasm for passing the joys of the sport to sailors of all ages. We're looking for instructors who are highly motivated, creative role models, who enjoy working as part of a team to develop and deliver a top-quality sailing program.

Review of applications will begin **December 15, 2024** and continue until all positions are filled.

**** Please apply, with resume and letter of application, to: [Steph Lyster](mailto:Steph.Lyster@slsc.ca)
(jobs@slsc.ca)****

Qualifications:

- Trained/certified as a CANSail 1&2, CANSail 3&4 or CANSail 5&6 instructor, or equivalent
- Sail Canada instructor registration for 2022
- Current Emergency First Aid, or equivalent
- Current Boat Rescue, or equivalent
- Current Pleasure Craft Operators Card
- Current VHF Licence is preferred
- Previous experience is preferred

We offer:

- Competitive wages and benefits, for 9-10 weeks' employment, from mid-June to late August
- Free room and board, for applicants from away
- Lunch provided daily for all instructors
- Partial reimbursement for costs of successful completion of instructor courses.
- SLSC will reimburse the cost of the assistant head instructor's annual Sail Canada instructor dues/ insurance.
- A program full of spirit, enthusiasm, and tradition, with an emphasis on both racing skills and fun
- A highly supportive board of directors and local community
- A fantastic summer to remember in the Kawartha Lakes area of Ontario cottage country



About SLSC:

- [SLSC](#) was founded in 1956 and has been offering summer sailing instruction ever since.
- We offer morning sailing instruction for kids from ages 8 to 18, ranging from Wet Feet to Race Team, with extended mornings for senior sailors and afternoon racing for Feva & Opti racers.
- We sail C420s, RS Fevas, Lasers, Radials, Bytes, Picos and Optis.
- We offer a variety of afternoon outreach sailing programs for local community organizations.
- We run Sunday afternoon races for junior sailors and the Sturgeon Lake community, weekly fun days and movie nights, excursions, Friday night dances and more.
- We host an annual Civic Holiday regatta, in several classes.
- We regularly host the Mid-Ontario Championship Regatta for Laser, Radial, C420 & Feva.

Position Overview:

- Lead the sailing program, supervise and assist other sailing instructors, and liaise regularly with the Board of Directors
- Be the lead liaison for parent communications and inquiries
- Be responsible for all internal and external communications about the program and events
- Manage program registration and attendance and re-assign instructors to meet the needs of attendance levels
- Be the SLSC program lead for all community events (Regattas, Prize Giving & fundraising)
- Oversee and approve the off-site regatta schedule and ensure proper safety protocols are in place
- Ensure all policies and protocols, especially health and safety protocols, are followed at all times
- Work with other instructors, to ensure the smooth overall operation of the club
- In partner with the Assistant Head, oversee the Junior social events (including movie nights, fun nights, Friday night dances, etc.) (Note: senior sailors traditionally assist/lead in organizing these events; the Assistant Head will have overall oversight and responsibility for these events)
- Fleet oversight & boat maintenance
- Other duties as may be reasonably assigned, including assisting other instructors to teach specific levels, as necessary

Accessibility:

- We are an equal-opportunity employer
- We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Steph Lyster directly at jobs@slsc.ca or 778-997-6129.

This position requires a commitment to the Sturgeon Lake Sailing Club's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides the Sturgeon Lake Sailing Club with a current and satisfactory Vulnerable Sector Screening Report at the time of hire. SLSC has adopted the Ontario Sailing Safe Sport Policy Package.

We thank all applicants, however, only those considered for an interview will be contacted.