



Position: Race Coach Manager

Type of Position: CONTRACT/SEASONAL

Start & End Date: July & August

Contact: [learntosail@qcyc.ca](mailto:learntosail@qcyc.ca) [www.qcyc.ca](http://www.qcyc.ca)

Overview:

The Queen City Yacht Club (QCYC) is one of Toronto's oldest and friendliest sailing clubs. Located on Algonquin Island in the Toronto harbour and open from April until October, we love to sail and promote participation in the sport with our popular learn to sail programs.

QCYC Learn to Sail has been growing since 2021 was a huge success due in part to an Ontario Trillium Foundation Grant. Upgrades included a new dock system to enhance the quality, safety and consistency of our program and expanding our fleet of C420 dinghies to include Optimists and RS Zests.

A little About Us:

- Competitive salary based on experience and qualifications
- Located on Toronto Island with access to the harbour and lake
- Private transportation to and from the island, free for the entire season
- New Learn to Sail building completed in 2014
- Consistently full youth sessions throughout July and August plus adult LTS
- Will pay partial reimbursement for costs of successful completion of instructor courses
- Friendly and supportive membership, plenty of adult racing opportunities
- Our primary goal is to provide high quality teaching and unique experiences for our sailors every day
- Opportunities for paid part-time instruction on evenings and weekends for both private lessons and adult learn-to-sail courses.

**Minimum Qualifications/Qualities:**

- Current CANSail 5-6 Instructor Certification (Trained or Certified) and maintain all relevant certifications through summer 2024
- All prerequisites valid by June 2024 including a Toronto Harbour License
- Successful police background check (vulnerable sector screening) prior to starting
- Familiarity with CANSail curriculum's and techniques for implementation and with Sail Canada evaluation system (or willingness to learn)

- The ability to mentor instructors and delegate responsibility in a way that allows everyone to contribute to the success of the program
- Knowledge of dinghy repair and fleet maintenance and current VHF License is an asset
- Available to work mornings, evenings, weekends, and holidays as required

## **Job Overview**

- Must be extremely motivated and have enthusiastic energy, creativity, strong leadership skills and unique ideas about teaching sailing
- Full commitment to upholding a high standard of coaching and customer service
- Teach and evaluate appropriate CANSail level developing sailors so they can proceed to the next level
- Work with other instructors to ensure the smooth overall operation of the programs
- Reporting to Head Instructor and/or Program Director
- Overseeing/assisting junior race team coaches to ensure high quality teaching and consistently fun/unique experiences for athletes at all levels.
- Ensure all policies and protocols, especially health and safety protocols, are followed at all times
- Other duties as may be reasonably assigned, including assisting other instructors to teach specific levels, as necessary
- Fleet oversight & boat maintenance

### **Accessibility:**

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact QCYC directly at [learntosail@qcy.ca](mailto:learntosail@qcy.ca)

If you are interested in the opportunity, please submit your letter of application, and resume to [learntosail@qcy.ca](mailto:learntosail@qcy.ca)

Mailing address: P.O. Box 401, Station 'A', Toronto, Ontario, Canada, M5W 1C2

Physical Address: 2 Seneca Ave. Algonquin Island, Toronto Islands Toronto, ON M5J 2A1