



MIDLAND BAY SAILING CLUB

SAILING INSTRUCTOR JOB POSTING

Position: CANSail 1-2 & CANSail 3-4 Instructors

Type of Position: Seasonal contract

Start & End Date: June 24, 2024 – Aug 23, 2024

Salary Range: \$620 to \$780 per week.

Organizational Overview

Midland Bay Sailing Club was founded in 1967 & is a non-profit organization dedicated to community service & providing local access to the waters of Georgian Bay. The club has been introducing kids to the joy of sailing for over 40 years.

This position requires a commitment to Midland Bay Sailing Club mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides Midland Bay Sailing Club with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

Nature and Scope

Midland Bay Sailing Club is seeking CANSail 1-2 & CANSail 3-4 instructors to work over the 2024 season. Individuals in this role will be responsible for the delivery of customer service excellence through participant satisfaction and safety during all instructional sessions as well as in everyday interactions with club members, participants, and their families.

Responsibilities

- Ability to provide a safe and fun environment to participants in programs with Midland Bay Sailing Club
- Teach, coach, and supervise a wide variety of programs for the season
- Ability to communicate effectively with a wide range of people associated with the programs, including but not limited to participants, parents, volunteers, and other staff.
- Play a role in ensuring the equipment used remains clean and in good repair throughout season
- Maintain all relevant and required records
- Work productively with other staff and volunteers to deliver high quality programs
- Attend all scheduled staff training events and meetings

- Maintain and upgrade as required certifications and qualifications.

Qualifications

- Current Standard First Aid and CPR
- Pleasure Craft Operators Card
- Certificate of radio operation training - VHF/ROC
- Minimum 16 years of age
- Registered instructor in good standing with Sail Canada
- Boat safety training and certification is an asset
- WHMIS and AED is an asset

Competencies

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Midland Bay Sailing Club directly at stevekillling@gmail.com

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume by **January 31 2024**, to:

Steve Killing
Midland Bay Sailing School
Email Address stevekillling@gmail.com
Mailing Address PO Box 63 Midland, On L4R 4K6

We thank all applicants, however only those considered for an interview will be contacted.