



**Royal Hamilton Yacht Club Foot of MacNab St  
Sail Training Hamilton, ON  
L8L 1H1**

**Position:** Race Instructor  
**Type of Position:** Contract  
**Start & End Date:** July 1 - August 23

### **Organizational Overview**

The Royal Hamilton Yacht Club Sail Training School is now hiring for the 2024 season. Our Sail Training programs have been passionately teaching sailing for over 60 years with graduates pursuing careers in sailing including Olympic competition. RHYC is recognized by Ontario Sailing as a Development Training Centre, and as such we continue to encourage the development of sailors from CANSail programs to our Optimist and High Performance Race Teams. We are located at the Foot of MacNab Street in Hamilton with direct access to the water and immediate sailing in protected areas and on open water. If you want to share your passion for sailing and develop beginners into competent sailors, then RHYC is a great place for you to achieve this goal.

### **Nature and Scope**

Royal Hamilton is seeking a CANSail 3/4 Instructor to work over the 2024 season. Individuals in this role will be responsible for the delivery of customer service excellence through participant satisfaction and safety during all instructional sessions as well as in everyday interactions with club members, participants and their families.

### **Responsibilities**

- Teach and evaluate CANSail 5&6 C420 and Laser high performance level sailors
- Coordinate and coach the team at three RHYC regattas, and one away regatta.
- Provided there is sufficient enrollment, coach will provide training for Spring and Fall sessions consisting 2 training days a week 3 hours a session in both May-June and September-October (Subject to Change)
- Provide a safe and fun environment to participants in programs at RHYC
- Communicate the goals of the program to parents and sailors
- Provide meaningful progress reports to sailors and parents
- Responsibly operate and care for inflatable coach boats
- Responsibly tow RHYC team trailers to away events
- Provide basic maintenance and promptly report issues with club C420 sailboats
- Work with and receive support from the RHYC Sail Training Head Instructor, RHYC General manager and VC Sail Training

### **Qualifications**

- Current Standard First Aid and CPR
- Pleasure Craft Operators Card

- Certificate of radio operation training - VHF/ROC
- Minimum 16 years of age
- Registered CANSail % instructor in good standing with Sail Canada
- Boat safety training

#### **We Offer**

- Dry Sail Storage of boats during the season
- Tuesday Thursday Race nights
- Wednesday night Dinghy racing

#### **Competencies**

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

#### **Accessibility**

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Drake McGillivray directly at juniorsail@rhyc.ca.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to:

Eddie Kristofferson  
Head Instructor  
juniorsail@rhyc.ca

*We thank all applicants, however only those considered for an interview will be contacted.*