



Outer Harbour Sailing Camp is seeking a CANSail 3/4 and 4/5 Instructor for the 2024 Sailing Season

Our Program:

Outer Harbour Sailing Camp is a small community-based, volunteer-run, not-for-profit sailing club run by the Outer Harbor Sailing Federation. Our goal is to generate more inclusivity, diversity, and equality within sailing by providing CANSail programming to children regardless of their socioeconomic background. We offer a fun, supportive, safe, inclusive, affordable, and high-quality camp in Toronto that gives young people the opportunity to try and enjoy sailing. Outer Harbour Sailing Camp offers CANSail instruction in Optimists, RS QBA's, RS Zests, R/S Quests, R/S Visions and C420's. Our program is taught in one and two-week blocks during the spring, summer and fall seasons.

Qualifications:

Our preferred candidates will:

- Be available from June 24 to August 30, 2024
- Be able to certify CANSail 3/4 and/or CANSail 5/6
- Have up-to-date Sail Canada prerequisites and the payment of annual instructor dues
- Be enthusiastic, professional, proactive, and demonstrate a true passion for youth sailing

Position Overview:

- Provide ongoing feedback to athletes including progress reports, Sail Canada checklist updates, and end-of-session interview
- Work with other instructors to ensure the smooth overall operation of the programs
- Interact with sailors and parents
- Developing and delivering CANSail lessons appropriate for sailors' level
- Provide supervision of sailors both on land and water
- Perform daily opening and closing duties, maintenance and cleanliness of sailboat fleet, coach boat fleet, coaching equipment, and instructional spaces
- Reporting to the Head Instructor and Program Manager
- Ensure all policies and protocols, especially health and safety protocols, are always followed
- Other duties as may be reasonably assigned by the Head Instructor as required
- Provide an inclusive, welcoming, and flexible learning environment for all participants, families, and coaches

Outer Harbour Sailing Camp offers:

- Competitive wages for 10-week employment with the possibility to work fall programming.
- Enthusiastic team environment with an emphasis on both fun and racing skills
- Team building events, and socials with Toronto Windsurfing Club
- A highly supportive management team, board of directors, and community clubs
- Over 400 on-water hours on beautiful Lake Ontario

Application process:

- Please submit your resume, cover letter and relevant sailing experience to Keisha Aitchison, Program Manager, jr.sailing@outerharbour.net
- All offers will be contingent upon a successful Police Background Check (Vulnerable Sector Screening).
- Outer Harbour Sailing Camp is an equal-opportunity employer. We will work to accommodate any needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation throughout the application or interview processes or any stage of the recruitment process, please contact Outer Harbour Sailing Camp directly at 416-458-6205 or email jr.sailing@outerharbour.net

Keisha Aitchison, Program Manager
Jr.sailing@outerharbour.net
(416) 458-6205

Outer Harbour Sailing Camp
14 Regatta Rd.
Toronto, Ontario

