



## HARBOURFRONT CENTRE SAILING & POWERBOATING

275 Queens Quay West, Toronto, ON M5V 1A2 T: (416) 203 3000

[www.harbourfrontcentre.com/boating](http://www.harbourfrontcentre.com/boating) email: [hcspp@harbourfrontcentre.com](mailto:hcspp@harbourfrontcentre.com)

### MEMBER RACE COACH/COORDINATOR

Harbourfront Centre Sailing & Powerboating (HCSP) is seeking a Race Coach/Coordinator to organize and run weekly races for our keelboat membership for the 2024 season. We are a dedicated and well-established Club and Sailing & Powerboating School, conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower. Our clubhouse has access to over 60 sail and power craft, ranging from 7' to 35' in length, including a J24 racing fleet and a range of dinghies. We are dedicated to delivering excellence in boating instruction, as well as making boating accessible to Toronto residents and visitors through instruction, membership and rental programs.

We provide unrivalled access to the water from our downtown Toronto location. Our adult Member Racing Programs have had many years of success and are popular evenings amongst our membership. We are looking for an enthusiastic, experienced and energetic individual to ensure our members have a positive experience. The position involves the responsibilities of working with our management and Race Committee, and continuing to develop these popular evenings. We are looking for someone who enjoys engaging with the people, takes pride in their working environment and can provide good judgement with regard to safety.

### REQUIREMENTS

- Available to work May -September 2024
- Available to work weekday evenings; race coordination would be generally 5.30pm -9pm Tuesdays & Wednesdays, with occasional weekends for member events for the rest of the season
- Previous experience working in the field of racing
- Strong programming, leadership and organizational skills
- Knowledgeable about the rules of racing and setting race courses
- Ability to maintain a fun learning environment, and have good communication skills, as you will be expected to openly speak with our membership, from pre-race advice to debriefing
- Plan and coordinate skills building and mentoring to sailors with varied skills levels
- Good working knowledge of a range of training manoeuvres developing sailing and racing skills improvement
- Experience with J24's or comparable one design keelboats
- Experience operating small powerboats

### DUTIES

- Co-ordinate race night activities and events
- Assist with the maintenance reporting of the J24s racing fleet at HCSP
- Plan activities and brief/debrief with public speaking to our membership
- Liaise with our Race Committee (RC) and Club Management and attend RC meetings
- Provide mentorship support to our membership

### KEY COMPETENCIES

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness

Initiative – Does the right thing at the right time without being asked

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction

HCSP are an equal opportunity employer, and we will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Please contact the HCSP Manager directly, should you require accommodation through the application or interview processes.

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume to the attention of: **HCSP Manager, Emma Wright** at [ewright@harbourfrontcentre.com](mailto:ewright@harbourfrontcentre.com)