

# Lac Deschênes Sailing Club

**Position:** Head Sailing Instructor

**Type of Position:**  
**Seasonal**

**Start & End Date:** May 31, 2024 to August 16, 2024

**Salary Range:**  
**\$18-\$20/hour**

## **Organizational Overview**

Lac Deschênes Sailing Club (LDSC) is a not-for-profit volunteer club that offers a unique sailing experience in a family-friendly, cottage atmosphere. Located in Shirley's Bay on the Ottawa River, the Club features beach launching and superb sailing conditions. We offer a competitive salary, will pay your Sail Canada registration fees, and provide you with club boat access.

This position requires a commitment to LDSC's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides LDSC with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

## **Nature and Scope**

Lac Deschênes Sailing Club (LDSC) is seeking a qualified and enthusiastic Head Sailing Instructor, with strong interpersonal skills, for our Youth and Adult sailing lessons. Required skills include Sail Canada Certified Instructor for CANSail Levels I/II/III and IV completed by June 1, 2023.

## **Responsibilities**

**Ability to provide a safe and fun environment to participants in programs with LDSC.**

- Teach, coach and supervise our programs for the season.

**Ability to communicate effectively with a wide range of people associated with the programs, including but not limited to participants, parents, volunteers and other staff.**

**Play a role in ensuring the equipment used remains clean and in good repair throughout season.** Maintain all relevant and required records.

**Work productively with other staff and volunteers to deliver high quality programs.**

Attend all scheduled staff training events and meetings.

**Maintain and upgrade as required certifications and**

qualifications.

**Main tasks include:**

Organizing and conducting Adult Sail training with assistant **instructors** on the following dates: **Monday, Tuesday, Thursday, and Friday evenings, from May 31 to Friday June 30;**

- **Organizing and conducting Youth Sail Training Camps with assistant instructors** on the following **dates:** July 4 to July 29, and **Aug 7th to 11th, weekdays from 8:30 to 4:30; and**

**Providing** racing **assistance with assistant instructors, as required, on Wednesday Evenings (17:30 to 21:00) and Sunday Afternoons (12:00 to 16:30); and support** at Regatta and **various racing events (to be confirmed) starting in July;**

**Help with boat repairs and house & grounds tasks.**

**Qualifications**

**Current Standard First Aid and CPR**

**Pleasure Craft Operators**

**Card**

**Certificate of radio operation training - VHF/ROC**

**Minimum 16 years of age**

**Registered instructor in good standing with Sail Canada/ROWONTARIO**

**Boat safety training and certification is an asset**

**WHMIS and AED is an asset**

**Competencies**

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**Teamwork - Actively builds teams and encourages open relationships for maximum organizational effectiveness.**

**Initiative - Does the right thing at the right time without being asked.**

**Commitment to Service Excellence - Deliberately identifies and creates opportunities to enhance every individual's experience.**

**Commitment to Child and Youth - Commits to assisting growth and development for children/youth Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.**

**Accessibility**

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**We are an equal opportunity employer.**

**We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact LDSC directly at SailTraining@ldsc.ca.**

**If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume asap to:**

**Name:** Jeremy Morrison

**Title:** LDSC Sail School Manager

**Email Address:** Sail Training@ldsc.ca

*We thank all applicants, however only those considered for an interview will be contacted.*