Ashbridge's Bay Yacht Club
30 Ashbridge's Bay Park Road, Toronto, On., M4L 3W6
Tel: 416-698-4498 sailingprograms@abyc.ca

Ashbridge's Bay Yacht Club (ABYC) – Head Coach for the Junior Sailing School

Lead Ashbridge's Bay Yacht Club's junior sailing school, one of the largest in Ontario, and help our camps, CANSail, and race team programming grow. As Head Coach, you'll run camps day-to-day, hire and support instructors, and work closely with the Vice-Commodore of Community Programs, the Sailing Programs Director and the Head of Race.

What you'll do:

- Help hire, train and schedule all junior sailing school instructors and coaches.
- Manage camps day to day: staff, participants, parents and a safe learning environment.
- Keep the fleet camp-ready and race-ready, including setup, maintenance and parts.
- Support the Head of Race with race teams, regatta planning and coaching, including fall training.
- Run camp registrations, waitlists and parent communication with the Sailing Programs Director.
- Deliver CANSail-standard lessons and uphold the code of conduct, concussion rules and incident reporting.

What we're looking for:

Must have

- Sail Canada insurance and CANSail 3/4 certification
- 2+ years instructing and provincial-level racing experience
- Previous work at a yacht club with a race team, plus leadership experience in any field

Nice to have

- CANSail 5/6 and Sail Canada Learning Facilitator
- National-level racing and 3+ years instructing

Further, you take initiative without being asked, conduct yourself with honesty, and communicate well with staff, parents and sailors.

What you'll get:

- One of the highest instructor compensation packages around, with 1.5x pay for spring and fall coaching and regattas
- Regatta days paid a minimum of 8 hours
- Instructor insurance paid by ABYC and 50% of Sail Canada insurance course fees refunded
- ABYC membership with free dinghy storage, and use of club dinghies after camp
- Paid coaching development courses and chances to coach regattas in Ontario and beyond
- 25% off at the club restaurant, weekly team events, and some of the newest equipment on the water

Hours and how to apply

This is full-time role in July and August (40+ hours a week, Monday to Friday, 8am to 4pm) and part time the rest of the year: 25 to 40 hours a week in spring and fall, mostly weekends, and 5 to 10 hours a week in winter. The start date ideally is December 1st, 2026. The salary range for this role is between $25-$35 per hour dependent on experience.

To apply, send your resume and a cover letter about your coaching experience to: Sailing Programs Director, Joel Yatscoff sailingprograms@abyc.ca