Toronto Sailing & Canoe Club
1391 LAKESHORE BLVD. WEST • TORONTO, ONTARIO • M6K 3C1

Full and Part Time Positions Available for Adult and Youth CANSail Instructors

Vacant Positions Available: **4**
Start & End Date: **June - August**
Salary Range: **$18.00 - $26.00 per Hour**

Toronto Sailing & Canoe Club is seeking passionate CANSail Instructors for the 2027 sailing season. We have positions for Wet Feet, CANSail 1/2 and 3/4 Instructors.

Minutes from downtown Toronto, TS&CC has one of the largest sailing schools in the province, training up to 500 students a season. Our sailing school offers racing, cruising, youth and adult sailing instruction, as well as dinghy and keelboat memberships.

TS&CC is seeking CANSail Instructors to work for the 2027 sailing season. The successful candidates will be responsible for the delivery of high caliber sailing instruction, coaching and service excellence to youth and or adult students. CANSail Instructors will demonstrate professionalism and courteous behaviour during all interactions with students, student parents, members, and colleagues alike. The adherence to safety protocols is essential, as the safety of our participants and staff is a top priority at TS&CC.

Responsibilities

The successful candidates will report to the Head Sailing Instructor and be directly responsible for the following activities:

- Instruct students and deliver the sailing school programs in a high caliber fashion.
- Attain, maintain and upgrade required certifications and qualification
- Provide a safe, fun and educational environment to participants.
- Prepare for lessons and deliver the Sail Canada curriculum such that the students learn boat handling, learn sailing theory, earn Sail Canada levels and achieve success on the race course as applicable.
- Play a role in ensuring club equipment and facilities remain clean, tidy and in good repair throughout the season.
- Maintain records of student achievements, attendance and related job activities.

- Work productively together to deliver high quality programs.
- The core season runs from the last week of June to the end of August.

Qualifications

The ideal candidate will possess the following qualifications and/or be working toward attaining them in the near term:

- Current CANSail Instructor Training/Certification 1/2 or 3/4.
- Current Recognized Standard/Basic First Aid and CPR.
- Pleasure Craft Operator card.
- Current Toronto Port Authority Power Vessel Operators Permit (Harbour License).
- Radio Operators Certificate
- Coach Boat Safety Course.
- Previous coaching/sailing instruction experience is an asset.

Competencies

- Safety focused individual.
- Ability to motivate, organize and problem solve.
- Takes initiative to go above and beyond minimum requirements of the position.
- Commitment to service excellence.
- Calmness under pressure.
- Creative personality and the ability to make learning fun and engaging.

Toronto Sailing and Canoe Club Offers:

- Competitive hourly rate based on qualifications and experience.
- Both youth and adult program teaching opportunities are available.
- Youth program Instructors typically work full time from the last week of June to the end of August.
- We offer adult program Instructors a flexible full time or part time schedule to be established, with programs typically offered weekends, and weeknights from the last week of May to mid September.
- Fun, informal, and safe work environment.
- Excellent teaching facilities.
- Dry sail storage.
- Uniforms.
- Possibility of extra work hours (including teaching private lessons, spring and fall preparations, water taxi and bartending for Smart Serve card holders).

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Toronto Sailing and Canoe Club directly at programs@tscc.net or via Canada Post to 1391 Lake Shore Blvd., West, Toronto, Ontario, M6K 3C1

Qualified candidates will be interviewed as applications are submitted. If you are interested in this opportunity please submit your letter of application and resume to:

D'Arcy Caulfield

Programs Manager

programs@tscc.net