Now Hiring CANSail Instructors

Applications (resume and cover letter) referencing your desired position can be submitted to Jane Lumbers at sailingschooldirector@oysqn.com

About OYS

At the Oakville Yacht Squadron (OYS), we take pride in being a Centre for Sailing Excellence nestled along the shores of Lake Ontario. With dependable equipment, we have been a community leader for exceptional race programs for more than 80 years. OYS is not just a club; it's a dedicated hub for sailing education and exploration.

The Role

We are on the lookout for enthusiastic sailing instructors who are not only skilled in their craft but also possess exceptional interpersonal skills. As a CANSail Instructor you will play a key role in developing sailing skills in youth participants. As members of our team, you'll become ambassadors for the sport of sailing and positive role models for our youth sailors.

Currently, we have openings for the following positions...

- Wet Feet Instructors
- CANSail 1/2 Instructors
- CANSail 3/4 Instructors
- CANSail 5: Trapeze & Spinnaker Instructor

CANSail Coaches are responsible for planning a delivery of quality on-water and shore-based activities for youth sailors. Coaches will:

- Plan and lead daily training sessions appropriate to the age and skill level of the junior sailors
- Promote an environment that promotes confidence, teamwork and a love of sailing
- Observe and provide constructive and technical feedback to junior sailors
- Maintain a strong focus on safety and appropriate risk management
- Assist with equipment maintenance and organization
- Supervise and instruct a group of junior sailors with dynamic lessons.

Compensation is varied based on experience and training. Successful candidates can expect to receive compensation between $19.00 - $25.00/per hour.

Job Requirements

Successful candidates will meet the following crucial requirements:

- Hold a certified CANSail teaching qualification for the applicable program (or be certified by July 1st 2027)
- Passion for sailing and love to share your knowledge with others
- Registered as an instructor with Sail Canada
- Must be at least 16 years old as of July 1st 2027
- Valid First Aid and CPR certifications
- Certified Boat Safety Course
- PCOC (Pleasure Craft Operator Card)
- VHF ROC(M) radio license

Ideal Candidates will also possess the following qualities and skills.

- Prior teaching experience with proven ability to instruct
- Excellent communication, planning and organizational skills
- Motivated and willing to take initiative for program improvement
- Strong sailing and leadership abilities
- Enjoy working with youth
- Ability to act as a positive role model for all sailors and colleagues
- A commitment to caring for equipment and program resources
- Previous experience in a summer camp setting is considered an asset
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The OYS Advantage

OYS is pleased to provide our employees with:

- Competitive salary based on experience and qualifications
- A safe and enjoyable learning environment
- Free uniforms
- A team of supportive coworkers
- Excellent teaching facilities and equipment
- Upon successful completion on contract, Sail Canada insurance reimbursement

Successful candidates can expect to start late June 2027, Monday to Friday from 8:30am to 4:00pm

We appreciate the time and effort all applicants invest in applying. However, only those selected for an interview will be contacted. All offers will be contingent upon a successful Police Background Check (Vulnerable Sector Screening).

OYS is an equal opportunity employer, and we welcome and encourage applications from peoples with disabilities. We are committed to accommodating your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or at any stage of the recruitment process should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Oakville Yacht Squadron directly at sailingschooldirector@oysqn.com