Now Hiring Head Coaches

Applications (resume and cover letter) referencing your desired position can be submitted to Jane Lumbers at sailingschooldirector@oysqn.com

About OYS

At the Oakville Yacht Squadron (OYS), we take pride in being a Centre for Sailing Excellence nestled along the shores of Lake Ontario. With dependable equipment, we have been a community leader for exceptional race programs for over 80 years. OYS is not just a club; it's a dedicated hub for sailing education and exploration.

The Role

OYS is seeking experience and motivated Head Sailing coaches to lead our sailing school's coaching team and oversee the delivery of high-quality sailing instruction. Head Coaches will play a key leadership role in developing sailors skills, and teamwork while fostering a positive, engaging and supportive learning environment. The Head coach will help coordinate daily activities, mentor instructors and ensure a consistent and rewarding experience for all participants. As leaders and ambassadors for the sport of sailing, Head Coaches are expected to service as positive role models for both out coaching team and our youth sailors.

Currently, we have openings for the following positions...

- Head Race Coach
- Head of Junior Sail Coach

Head Coaches are responsible for planning and mentoring sailing instructors. Successful applicants will:

- Plan and lead training sessions
- Provide guidance and mentorship to fellow coaches to ensure consistent, high-quality instruction.
- Foster confidence, teamwork, sportsmanship and a positive sailing environment.
- Maintain a strong focus on safety, risk management and compliance with sailing program policies and procedures.
- Provide constructive feedback to support skill development in sailing instructors.

Compensation is varied based on experience and training. Successful candidates can expect to receive compensation between $23.00 - $30.00 per hour.

Job Requirements

- Hold a certified CANSail teaching qualification (or be certified by July 1st 2027)
- Successful completion of the Head Instructor Learning Module
- Registered as an instructor with Sail Canada
- Must be at least 16 years old as of July 1st 2027
- Valid First Aid and CPR certifications
- Certified Boat Safety Course
- PCOC (Pleasure Craft Operator Card)
- VHF ROC(M) radio license

Ideal Candidates will also possess the following qualities and skills.

- Ability to act as a positive role model for all sailors and colleagues
- A commitment to caring for equipment and program resources
- Ability to motivate instructors while maintaining high standards
- Ability to lead team and work collaboratively with management team
- Strong emphasis on safety and situational awareness
- Previous sailing experience at a competitive race level is considered an asset
- Excellent communication, planning and organizational skills
- A commitment to caring for equipment and program resources
- Previous experience in a summer camp setting is considered an asset

The OYS Advantage

OYS is pleased to provide our employees with:

- Competitive salary based on experience and qualifications
- A safe and enjoyable learning environment
- A team of supportive coworkers
- Excellent teaching facilities and equipment
- Opportunities for additional shifts in May & June
- Free staff uniforms
- Coach using well-maintained program boats and equipment
- Sail Canada insurance reimbursement upon successful completion of contract term.

Successful candidates can expect to start Mid-May 2027 through the end of August 2027
Monday to Friday from 8:30am to 4:00pm.

We appreciate the time and effort all applicants invest in applying. However, only those selected for an interview will be contacted. All offers will be contingent upon a successful Police Background Check (Vulnerable Sector Screening).

OYS is an equal opportunity employer, and we welcome and encourage applications from peoples with disabilities. We are committed to accommodating your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or at any stage of the recruitment process should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Oakville Yacht Squadron directly at sailingschooldirector@oysqn.com