Now Hiring Race Team Coaches

Applications (resume and cover letter) referencing your desired position can be submitted to Jane Lumbers at sailingschooldirector@oysqn.com

About OYS

At the Oakville Yacht Squadron (OYS), we take pride in being a Centre for Sailing Excellence nestled along the shores of Lake Ontario. With dependable equipment, we have been a community leader for exceptional race programs for more than 80 years. OYS is not just a club; it's a dedicated hub for sailing education and exploration.

The Role

OYS is seeking experienced and motivated Race Team Coaches to lead and develop youth sailors across our ILCA, 420 and Optimist teams. OYS Coaches will play a key role in developing sailing skills, racing knowledge, confidence teamwork while creating a positive and stimulating training environment. Race Team Coaches work as part of the OYS coaching team and collaborate with other coaches to deliver a consistent and high-quality race program. As members of our team, you'll become ambassadors for the sport of sailing and positive role models for our youth sailors.

Currently, we have openings for the following positions...

- Single-Handed Race Coach (ILCA)
- Double-Handed Race Coach (420)
- Opti Learn-to-Race/Race Coach (Optimist)

Race Team Coaches are responsible for planning and delivery high-quality on-water and shore-based training for race team participants. Coaches will:

- Plan and lead daily training sessions appropriate to the team's age and skill level
- Promote an environment that promotes confidence, teamwork and a love of sailing
- Observe and provide constructive and technical feedback to individual team members
- Support sailors in setting and achieving personal and racing goals
- Work collaboratively with Head Race Coach, Sailing School Director, Club Manager and other coaches
- Maintain a strong focus on safety and appropriate risk management
- Assist with equipment maintenance and organization

Compensation is varied based on experience and training. Successful candidates can expect to receive compensation between $21.50 - $27/per hour.

Job Requirements

Successful candidates will meet the following crucial requirements:

- Hold a certified CANSail teaching qualification for the applicable race team (or be certified by July 1st 2027)
- Registered and insured as an instructor with Sail Canada
- Must be at least 16 years old as of July 1st 2027
- Valid First Aid and CPR certifications
- Certified Boat Safety Course from Ontario Sailing
- PCOC (Pleasure Craft Operator Card)
- VHF ROC(M) radio license

Ideal Candidates will also possess the following qualities and skills:

- Strong understanding of competitive sailing as part of a team, and race management
- Ability to motivate sailors while maintaining high standards
- Ability to work independently while contributing to a collaborative coaching team.
- Previous sailing experience competing in the vessel coaching (Optimist, 420, ILCA)
- Excellent communication, planning and organizational skills
- A commitment to caring for equipment and program resources
- Previous experience in a summer camp setting is considered an asset

The OYS Advantage

OYS is pleased to provide our employees with:

- Competitive salary based on experience and qualifications
- A safe and enjoyable learning environment
- A team of supportive coworkers
- Excellent teaching facilities and equipment
- Opportunities for additional shifts in May & June
- Free staff uniforms
- Coach using well-maintained program boats and equipment
- Sail Canada insurance reimbursement upon successful completion of contract term.

Successful candidates can expect to start late June 2027,
Monday to Friday from 8:30am to 4:00pm.

We appreciate the time and effort all applicants invest in applying. However, only those selected for an interview will be contacted. All offers will be contingent upon a successful Police Background Check (Vulnerable Sector Screening).

OYS is an equal opportunity employer, and we welcome and encourage applications from peoples with disabilities. We are committed to accommodating your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or at any stage of the recruitment proces, please contact the Oakville Yacht Squadron directly at sailingschooldirector@oysqn.com