SAILING CAMP COUNSELLOR – Summer 2027

Toronto Harbour Nautical Centre (THNC) is seeking enthusiastic and responsible Sailing Camp Counsellors to join our 2027 Junior Sail Camp team. With over 28 years of successful sailing programming, THNC has helped thousands of young sailors discover confidence, teamwork, and a lifelong love of being on the water.

Located on Toronto's vibrant waterfront, immediately south of the Rogers Centre and CN Tower, our established Sailing & Powerboating School operates a diverse fleet of over 60 boats, including dinghies, keelboats, and power craft.

Our Camp Counsellors play a vital role in delivering a fun, safe, and memorable summer experience for young campers across programs such as WetFeet, and Junior Seadogs.

We're looking for energetic team players who enjoy working with children, thrive in fast-paced outdoor environments, and contribute positively to the camper experience each day.

POSITION OVERVIEW

Sailing Camp Counsellors support the daily operations of our Junior Sail Camps by:

- Assisting instructors with on-land lesson delivery, games, and structured activities.
- Supervising campers throughout the day, including transitions, lunch, breaks, and waterfront movement.
- Helping with daily setup and cleanup of equipment, lifejackets, and camp spaces.
- Leading creative, age-appropriate activities, crafts, and nautical-themed games.
- Encouraging positive behaviour, teamwork, and safe practices at all times.
- Acting as positive role models who help build a fun and inclusive camp culture.
- Communicating effectively with instructors, parents, and THNC staff.
- Supporting instructors and management with daily camp operations and activities.
- Helping ensure all campers feel welcomed, included, and supported.

Camp Counsellors do not require formal CANSail Instructor certification, but boating knowledge and comfort around the water are strong assets.

THNC

WHAT WE'RE LOOKING FOR

- Available June 21 – August 27, 2027.
- At least 16 years old by June 29, 2027.
- Previous experience working with children, including camp, coaching, tutoring, or youth recreation.
- Strong leadership, communication, and teamwork skills.
- A positive attitude, resilience, and enthusiasm for outdoor environments.
- Patience, creativity, and the ability to engage children of different ages and abilities.
- Police Check and Vulnerable Sector Screening (THNC can assist).
- Boating experience or an interest in sailing is an asset.
- First Aid and CPR certification are assets.
- International applicants must hold, or be in the process of obtaining, valid Canadian work authorization.

KEY COMPETENCIES

- Teamwork: Builds trust, supports peers, and contributes to a positive camp culture.
- Initiative: Steps up when needed and anticipates tasks without being asked.
- Service Excellence: Helps create a welcoming, memorable experience for campers and families.
- Commitment to Youth: Supports the growth, development, and wellbeing of children aged 7–15.
- Safety Awareness: Understands and reinforces safety procedures at all times.

WHY WORK WITH US?

- $19.00 - $20.00 per hour, with paid lunch breaks.
- A fun, dynamic, outdoors-focused work environment.
- Opportunity to gain experience in youth leadership, waterfront safety, and outdoor education.
- Work alongside certified sailing instructors and learn foundational boating skills.
- Staff training and development opportunities.
- A chance to progress towards future CANSail Instructor opportunities.
- Develop valuable transferable skills in communication, leadership, teamwork, and problem-solving.
- Join a welcoming team and help create memorable summer experiences for young sailors.

EQUITY & ACCESSIBILITY

Toronto Harbour Nautical Centre is an equal opportunity employer. We are committed to providing an inclusive workplace and will accommodate applicants in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.
Applicants requiring accommodation during the recruitment or interview process are encouraged to contact the General Manager directly.

HOW TO APPLY

If you're enthusiastic about working with children and would love to spend your summer on Toronto's waterfront, we'd love to hear from you.Please submit your resume and brief cover email or letter to:

Emma Wright, General Manager
ewright@torontoharbournauticalcentre.com

Website: THNC WEBSITE