Ashbridge's Bay Yacht Club
30 Ashbridge's Bay Park Road, Toronto, On., M4L 3W6
Tel: 416-698-4498 sailingprograms@abyc.ca

2026/2007 Junior Sailing School – Race Coaches

Ashbridge's Bay Yacht Club (ABYC) is a friendly, welcoming sailing community on Toronto's eastern waterfront. It runs one of the largest junior sailing schools in Ontario and cultivates active race teams that travel to regattas locally, nationally, and internationally. ABYC is built on activity, both on the water and ashore. With a significant reinvestment in our Junior Sailing School (JSS) combined with our attractive, highly competitive compensation structure and modern equipment, we offer a great workplace for our instructors and coaches to work. What sets ABYC apart is its people: a supportive, close-knit culture where staff and members look out for each other, and where there's always room to learn, compete and grow.

ABYC is currently recruiting for: Optimist and 420 race team coaches (development classes)
Type of Position: Seasonal - Spring and Summer 2027 with potential for Fall weekends 2027
Start & End Date: Weekends May and June 2027 (beginning May 2nd, 2027), and full-time July and August 2027 (with some weekend regattas). Potentially weekends September and October.
Salary Range: Starting at $18.00/hour (dependent on experience)

Responsibilities

Reporting to the Head of Racing, your responsibilities will include:

- Providing a safe, fun and inclusive training camp atmosphere for participants of our race team programs
- Teach appropriate sailing and racing skills with onshore and on-water lessons, and coaching according to lesson plans
- Coach sailors at local regattas, and national regattas, if required
- Maintain a safe learning environment at all times
- Assist with setup, care, and maintenance of the fleet equipment during the programs.
- Ensure equipment is stored properly at the end of every session and that any maintenance work required is reported promptly
- Complete incident reports and other written records where appropriate

Qualities

Successful applicants will demonstrate:

- Significant skills and competencies in the class of fleet they are coaching including notable achievemtns in class events nationally and internationally
- Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.
- Initiative – Does the right thing at the right time without being asked.
- Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.
- Commitment to the personal growth and development of the youth in their team
- Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

This position requires a commitment to ABYC's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides ABYC with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

Qualifications (by May 1st, 2027):

- Toronto Harbour License (PVOP)
- Pleasure Craft Operators Card (PCOC)
- Emergency First Aid Certificate or equivalent

- Boat Rescue Certificate
- Proof of active, insured Sail Canada instructor status
- Prior to commencing work, you will be required to complete an online "Respectful Workplace" training. This includes modules on harassment, diversity/inclusion, and unconscious bias. This training will be provided by ABYC

Accessibility:
We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Sailing School Director directly.

If you are interested in joining our team, please submit a covering letter and resume by to: **sailingprograms@abyc.ca**

Joel Yatscoff, Sailing Programs Director
sailingprograms@abyc.ca

We thank all applicants, however only those considered for an interview will be contacted. Please note applications will be reviewed on an ongoing basis, and some positions may be filled prior to application closing date.