Beaumaris Yacht Club

1197 Beaumaris Rd,
Beaumaris, Ontario. Canada. P1L 0M8
Lake Muskoka

Position: Head of Sailing

Type of Position: Full Time / Seasonal

Start and End Date: June 14 – August 27, 2027

Salary Range: $22-$25 / hour

Company Intro

The Beaumaris Yacht Club is seeking a motivated, experienced, and enthusiastic individual to lead our Sailing Department for the 2027 season. We are a family oriented, private club located on beautiful Lake Muskoka in Ontario. Our Sailing Program is well-established and growing, and we are looking for a Head of Sailing who can guide our team, elevate our programming, and ensure a safe, fun, and professional environment for sailors of all ages.

Job Position Description

This is a contract, full-time seasonal leadership position beginning in mid-June and ending in late August. The Head of Sailing oversees all sailing instructors, manages daily program operations, and supports the continued development of BYC's Sailing Program. **This role may also be structured as a Co-Head of Sailing position based on candidate experience and program needs.** The ideal candidate is an experienced instructor with strong leadership skills, a passion for teaching, and a commitment to safety and professionalism.

Work Season: Monday–Friday, rotational weekends with adjusted hours during the week for time off.

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Responsibilities

- Lead and supervise the team of sailing instructors teaching all ages and skill levels.
- Teach and evaluate CANSail Levels 1–4 in a safe, fun, and inclusive environment.
- Ensure the safety of all sailors on and off the water through strong risk management and adherence to club protocols.
- Act as a mentor and role model for junior instructors and developing sailors, demonstrating leadership grounded in respect and kindness.
- Communicate professionally and positively with parents, sailors, instructors, and club leadership.
- Lead all club race days, including course setup, mark placement, fleet starts, finishes, and race committee duties.
- Oversee spring setup and late-summer takedown of the sailing fleet; assist with ongoing sailboat maintenance.
- Maintain accountability for boats, equipment, site cleanliness, and overall organization of the sailing area.
- Collaborate with the Summer Lesson Program Supervisor and the Sailing Committee on program operations, improvements, and program development.
- Foster a positive, team-focused environment that supports staff development and high-quality programming.

Qualifications

Required:

- Current CANSail 3 & 4 Instructor Certification (or equivalent).
- Instructor dues paid and registered with Sail Canada.
- Current Standard First Aid & CPR certification.
- Pleasure Craft Operator Card.
- Minimum two years of sailing instructor experience.

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Preferred:

- 18+ years of age.
- National Lifeguard Certification.

Top Benefits or Perks

- Room and board provided on site.
- Access to our 18-hole lakeside golf course (outside of work hours).
- Access to tennis and pickleball courts (outside of work hours).
- Access to the sailboat fleet (outside of work hours).
- Working outdoors on Lake Muskoka, ON.
- Opportunities for extra hours and additional pay.
- Bonus pay based on performance.

Accessibility

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation during the application or interview process, please contact The Beaumaris Yacht Club directly at **agm@beaumaris.org**.

Work Location

In person. 1197 Beaumaris Rd, Beaumaris, ON, Canada, P1L 0M8

Application Information

Please submit a resume and cover letter via email to **agm@beaumaris.org**, or click the link provided to submit your application.